The Network/La Red does amazing work every day to end partner abuse and support survivors in deeply meaningful ways. I am honored to be part of this organization and community, and I have deep respect for its fierce dedication to being survivor-led and challenging oppression.

-JESSICA ATCHESON, VOLUNTEER

I donate to TN/LR because I want to give back to an organization that supports me for who I am and constantly both inspires and challenges me. I know that my monthly contribution will be used thoughtfully and effectively to continue the difficult work of ending partner abuse and oppression and privilege.

-MAYA MILIC-STRKALJ, DONOR

I would not be who I am today if it wasn’t for The Network. I want to thank you for all you’ve done to help me experience moments of normalcy, all you’ve done to allow me this opportunity to create my own life, and everything you continue to do in helping me re-discover and re-define my sense of self.

-ANONYMOUS SURVIVOR
Welcome to The Network/La Red’s 2016 Annual Report. In these pages you will find a financial break down of our income and expenses as well as highlights of some of the accomplishments of our board, staff, and volunteers from the past year.

This has been a year of incredible growth for The Network/La Red, and we are thrilled about what our expansion has allowed us to accomplish. We published Power With, Power For, a manual for creating survivor-centered programs. Our hotline is now open 24 hours a day. We began work with 11 domestic violence organizations across the state on coming into compliance with the LGBQ/T accessibility policy in the federal Family Violence Prevention Services Act. We also conducted research into the risk for lethality for LGBQ/T survivors. Without your support and generosity, none of this would have been possible.

The Network/La Red has you to thank—our donors, funders, supporters, volunteers, and community members—for all of this growth. You’ve all made the difference in working to end partner abuse and systems of oppression, and in helping us expand our programs to provide new and improved services for survivors. We hope you enjoy reading about all of the good you have fostered this year, and look forward to many more years of continued growth together.

Sincerely,

Lisa Morishanti
President of the Board of Directors

Sabrina Santiago
Co-Executive Director

Beth Leventhal
Co-Executive Director
OUR MISSION

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

ANTI-OPPRESSION PRINCIPLES:
The Network/La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity, and history of incarceration and court involvement.

Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional, and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression, and abuse, because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, in order to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals – especially survivors – to make their own decisions.
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege. For example, while a white lesbian experiences oppression, she also benefits from white privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.
Our Services

The Network/La Red is recognized nationwide for supporting survivors and engaging our communities in organizing to end partner abuse and oppression. Our services are free, confidential, available in English and Spanish, and accessible by wheelchair, TTY, and public transportation. We are committed to honoring the experiences and choices of survivors in every aspect of our work.

📞 24-Hour Hotline: Crisis intervention, support, safety planning, information, and referrals. 24 hours a day, 7 days a week.

🛋️ Safe Home: Short-term emergency shelter for survivors and their children.

🏠 Rental Assistance: A pilot program offering housing advocacy and short term financial support for survivors moving from our safe home into an apartment.

👥 Support Groups: In-person and secure conference call-based support and safety planning.

للـ Advocacy: Safety planning, court accompaniment, information and referrals, and assistance accessing social, legal, medical, and/or housing services.

💻 Training and Technical Assistance: Education on topics including, but not limited to:
- SM is not Abuse
- Screening for Partner Abuse
- Working with Transgender Survivors of Partner Abuse
- LGBQ/T Accessibility in Your Organization

📰 Visibility and Outreach: Community trainings on partner abuse, outreach and tabling at community events, community collaborations, and media advocacy.

🤝 Organizing and Community Engagement: Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action, and developing survivor leaderships.
STAFF & BOARD

STAFF
Advocates
Vanessa Marquez & Ashton Lindhorst

Co-Executive Director: Direct Service
Beth Leventhal

Co-Executive Director: Outreach, Education, & Organizing
Sabrina Santiago

Director of Education
Tre’Andre Valentine

Director of Survivor Services
Katie Atkins

Education Associate
Joha Mateo Van Osten

Grassroots Fundraising Coordinator
Kat Conard

Manager of Community Engagement
Cristina Dones

Outreach & Education Associate
Beverly Eugene

Overnight Hotline Staff
Amy Santana

Safe Home Coordinator
Kishana Smith

Volunteer Coordinator
Eziah Blake

BOARD OF DIRECTORS
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Lisa Morishanti

Treasurer
Stephanie Plourde-Simard

Clerk
Vanessa Dillen

Members
Amanda Armsby
Joanna Gattuso
Beth Leventhal
Sabrina Santiago
2016 HIGHLIGHTS

24-HOUR HOTLINE AND THE RENTAL ASSISTANCE PROGRAM

This year we expanded our survivor services to provide hotline 24-hours a day, 7 days a week! This means that survivors can contact us at any time of the day or night to access crisis intervention, support, safety planning, information, and referrals. We also piloted a Safe Home-to-Housing program for safe home guests. Several months of rental assistance combined with intensive advocacy and support allows survivors to avoid the challenges of going through shelter.

DIRECT SERVICE

HIGH RISK REPORT

TNLR conducted a small research project into LGBQ/T survivors at high risk for lethality. The results of this project will amplify the voices and experiences of LGBQ/T survivors, which are notably absent in this area of study. We hope it leads to further research into LGBQ/T partner abuse.
TNLR conducted a small research project into LGBQ/T survivors.

**FVPSA TRAINING**

The Family Violence Prevention & Services Act (FVPSA) funds projects to prevent incidents of family violence and provide immediate shelter and related assistance for family violence victims and dependents. The Network/La Red provided day-long trainings to FVPSA-funded domestic violence organizations on coming into compliance with the LGBQ/T accessibility policy.

**POWER WITH, POWER FOR**

The Network/La Red published *Power With, Power For*, a manual for LGBQ/T organizations on how to make their outreach, community organizing, and direct services all become more grounded in the experiences of survivors. It is well documented that connection to a domestic violence program plays a critical role in survivor safety. Survivor-centered practices strengthen that connection by supporting survivors’ sense of control, autonomy, and decision-making based on their own goals and their own definitions of safety.

To get your free copy of *Power With, Power For* please visit tnlr.org.
2016 STATISTICS

- **350 Survivors Served**
- **3,302 Hotline Calls**
- **12 Safe Home Guests**
- **285 Nights Safehome was Full**
- **43 Workshops Provided**
- **37 Volunteers**
- **586 Volunteer Training Hours**
- **33 Events TNLR Attended**
- **2,032 Volunteer Hours Donated**
- **661 Workshop Participants**
- **576,900 People Reached**
- **15 Support Group Sessions**
- **27,550 Materials/Manuals Distributed**

**COALITIONS AND WORKING GROUPS:**
- Family Justice Center
- TOD@S
- Jane Doe Inc.
- GLBT Domestic Violence Coalition
- National Coalition of Anti-Violence Programs
- National LGBTQ DV Capacity Building Learning Center
- National Clearinghouse on Abuse in Later Life
- LGBQ/T Directors Group
- Boston Regional Meeting
- Department of Public Health RFR Advisory Team
Every Spring, The Network/La Red holds its annual fundraiser, Paint the Town (La) Red. On May 12, 2016, we celebrated survival with performances, a raffle, and a dance party. In addition to our generous donors, sponsors, and volunteers, we’d like to thank our photographer, Jennifer Recinos, for capturing the moments you’ll find throughout this report. Stay tuned for updates about Paint the Town (La) Red 2017.
2016 FINANCIALS

2016 FUNDING SOURCES:
- Contract Revenue: 88.57%
- Program Service Fees: 3.70%
- Grants & Contributions: 6.02%
- Miscellaneous Income: 0.04%
- Special Events: 1.59%
- Investment Income: 0.08%

2015 FUNDING SOURCES:
- 78.18%
- 7.56%
- 10.11%
- 1.86%
- 2.23%
- 0.07%

ASSETS:
- Cash & Cash Equivalents: $30,178
- Investments: $2,582
- Accounts Receivable: $366,251
- Prepaid Expenses: $2,700
- Property & Equipment: $14,746

TOTAL ASSETS: $401,711
2016 Functional Expenses:

- Program Services: 92.97%
- Management, General & Administrative: 3.03%
- Fundraising: 4.00%

2015 Functional Expenses:

- 88.11%
- 5.97%
- 5.91%

Liabilities:

- Accounts Payable: $72,522
- Accrued Expenses: $41,327
- Line of Credit: $100,000

Total Liabilities: $213,849

Net Assets:

- Unrestricted: $187,862

Total Liabilities & Net Assets: $401,711
2016 SUPPORTERS

Government Contracts/ Contractos del gobierno:
Massachusetts Department of Children and Families
Massachusetts Department of Public Health
Massachusetts Executive Office of Public Safety and Security
Massachusetts Office for Victim Assistance

Businesses/Foundations Empresas/Fundaciones:
Aircraft Aerial Arts
Akasha Studio
Ashmont Grill
Bikes Not Bombs
Blue Man Group
Boston Duck Tours
Boston Organics
Boston Red Sox
Brooklyn Boulders
Central Square Florist
Charles River Canoe & Kayak
The Crash Pad Series
The Delux Café
Diesel Café
Esh Circus Arts
Flour Bakery
Fun Home the Musical
Life Alive
Good Vibrations
Goodsearch.com

Community Groups/Grupos Comunitarios:
DotOUT
Geeky Kink Event New England
The MOB
The Theater Offensive
Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth (BAGLY)
Queer Asian Pacific-Islander Alliance (QAPA)
Keshet
Boston GLASS
DOVE
Hispanic Black Gay Coalition (HBGC)
The Massachusetts Trans Political Coalition (MTPC)
Renewal House
Friends Meeting at Cambridge

Event Sponsors/Spónsores de eventos:
AIDS Action Committee
City Side Subaru
Kauffman
5 Star Travel Services
Eastern Bank
Greater New Bedford Health Center
The Just Crust
Law Offices of Hema Sarang-Simienk
Leonard Carr
Ildalia Carrasco
Franc Castro
Marjorie Charney
Clare Ciervo
Harry Collings
Kat Conard
Maureen Conard
Heather Concannon
Marguerite Cooke
Pat Cooper
Julie Cooper
Jan Correa
Liz Costa
Maureen Cotton
Lia Cowley
Eleanor Craig
Gabriela Cringian
Julie Crockford
Michela Croke
Shakira Cruz
Christine Cummings
Casey Cunningham
Richard and Judy Cunningham
Rosemary Dunn Dalton
Stephanie Davidson
Tim Davis
Lena Davis
Channel De Leon
Stephanie DeCandia
Vanessa Dillon
Andrew Dolph
Karen Harper
Shelly Harter
JoAnn Heckman
Evan Hempel
Ben Herzig
James Herzig
Rachel Hess
Arthur Holst
Jennifer Hope
Helen Horigan
Ruthi Hortsch
Anne Marie Hunter
Ana Hurka Robles
Miranda Hynes
Richard Iandoli
Sarah Rose James
Johannes Jerez van Osten
Robb Johnson
Kay Kamiyama
Benjy Kantor
Danielle Keku’i Ledward
Kathryn Kieran
Melanie Klaus-Martin
Sara Krakauer
Stewart Landers
Heather Latham
Tom Laudate
Rebecca Lay
Binh Le
Gregory Leshner
Beth Leventhal
Amy Lewis
Susie Lombardi
Jessica Lowell
Margaret Maguire
Mal Malme
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Justin Polk
Alexandra Pollak
Ari Pomerantz
Mitchell Poppel
Cara Presley-Kimball
Marissa Puntigam
Susan Putnins
Xavier Quinn
Tulsi Ramashanti
K.Elaine Rice
Elsa Riot
Debra Robbin
Stephanie Robinson
Edward Robinson
Jenn Robinson
Caro Rodriguez-Fucci
Jessica Roffe
Ellen Rottermann
Sarah Rowley
Valeria Ruelas
Tali Ruskin
Robbie and Jess Samuels
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Alisha and Hema Sarang-Siemienski
Rachel Schneider
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Jacqueline Scott
Gunner Scott
Tanya Seale
Aisha Shillingford
Stephanie Simard
Naomi Sobel
Joanna Kalnitz and Marshall Sorkin
William Spirito
Michael Stone
Grace Sterling Stowell

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Shelly Harter
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William Spirito
Michael Stone
Grace Sterling Stowell
The Massachusetts LGBTQ Bar Association
Newton-Wellesley Hospital
New England Leather Alliance (NELA)
Renewal House

Individuals/Individuos:
David Adams
Brandon Ahlgrim
Stephanie Ainbinder
Jeff Albro
Amanda Armsby
Margarita Ascencio
Jessica Atcheson
Paul Atcheson
Cece and Bob Atkins
Kelly Baker
Christina Barrettti-Sigal
Elyse Bartlett
Kristi and Naomi Baum-Skorija
Alison Bechdel
Carla Bernardes
Gerry Bissi
Debra Borkovitz
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Britton Bradley
Erica Brien
Abigail Brooks
Donna Alhadeff Messinger
and Cyndi Brown
Asher Bruskin
Darian Butcher
Alicia Byrd
Carol Cantwell
Robert Carr
Eugene Carr
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Lauren Doty
Joanna Ware and Diana Doty
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Abelee Esparza
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Elizabeth Vainer
Tara Venkatraman
Eli Vivas
Katherine Wallace
David and Laura Walsh
Molly Walter
Joanna Ware
Shana Weaver
Tony Wells
Elizabeth Wideriski
Tamara Will
Cheryl Williams
Martha Williams
Nancy Witherill
Katie Wolf
Amanda Wolfe
Dani Zions
Anonymous (2)

If there are omissions or mistakes, please accept our apologies and let us know.

Si hay omisiones o errores, por favor discúlpanos, y déjanos saber.