“I feel that I have grown so much being a TNLR volunteer. I started off knowing absolutely nothing about domestic violence, sure, but I also started off really lost and unaware of the world and my place in it. Something pulled me in, and for a long time TNLR has served as the only place where all of my identities could co-exist. I honestly never thought there were such good, caring people in the world until TNLR. People who would support and uplift me, asking for nothing in return.”

~Volunteer and survivor of partner abuse
Dear Friends,

Welcome to The Network/La Red’s 2015 Annual Report. In these pages you will find a financial break down of our expenses as well as highlights of the accomplishments of our board, staff, and volunteers from the past year.

We are very excited about a number of new projects that came across our table in FY 2015. For instance, we began the development of a survivor-centered trainer’s manual for agencies interested in providing survivor-centered services. We started on a documentary to fill the dearth of visual media on LGBQ/T partner abuse. We began research on indicators of high risk of lethality in LGBQ/T communities and added a Community Organizer position to bolster our community mobilization efforts. We have been busy! Along with these new undertakings, we also grew our existing programs of direct service, outreach, and training and technical assistance with the addition of new positions and the ability to expand our reach to new people, communities, and locations.

Who do we have to thank for all of this growth? You - our donors, funders, supporters, volunteers, and community members, whose support made all of this possible. We hope you enjoy reading about all of the good you have fostered over the past year, and look forward to many more years of continued growth.

Sincerely,

Lisa Moris
President, Board of Directors

Beth Leventhal
Executive Director
<table>
<thead>
<tr>
<th>TABLE OF CONTENTS</th>
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<td>Services we offer</td>
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<td>List of supporters</td>
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</table>

“I can’t thank you enough for all you have done for me and continue doing. I can’t repay you enough. I am getting healthier and stronger every day because of the love and strength you have shown me, and it is greatly appreciated.”

~Survivor of partner abuse
Our Mission

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through organizing, education, and the provision of support services.

ANTI-OPPRESSION PRINCIPLES

The Network/La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity, and history of incarceration and court involvement.

Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression, and abuse, because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, in order to do our work effectively, we believe that we must intentionally and consistently do the following:

• Identify, confront, and take action against all forms of oppression.
• Root our work in the experience of survivors.
• Develop and encourage survivor leadership.
• Support the ability and right of individuals -- especially survivors -- to make their own decisions.
• Recognize that individuals can simultaneously experience multiple forms of oppression and privilege. For example, while a white lesbian experiences oppression, she also benefits from white privilege.
• Work in solidarity with other movements striving to end oppression and violence.
• Hold ourselves and one another accountable to these principles.
What we offer...

We are recognized statewide and around the country for supporting survivors and engaging our communities in organizing to end partner abuse and oppression.

Our services are FREE, confidential, bilingual in English and Spanish, and accessible by wheelchair, TTY, and public transportation. In every aspect of our work, we are committed to honoring the experiences and choices of survivors.

**Hotline**

Crisis intervention, support, safety planning, information, and referrals.

**Safe Home**

Short-term emergency shelter for survivors and their children.

**Support Groups for LGBQ/T survivors**

In-person and secure conference call-based support and safety planning.

**Advocacy**

Safety planning, court accompaniment, information and referrals, and assistance accessing social/legal/medical/housing services.

**Training & Technical Assistance**

Education on topics such as LGBQ/T Partner Abuse, Screening, Introduction to LGBQ/T Communities, SM is not abuse, Anti-Oppression, and Increasing Accessibility of Services to LGBQ/T/SM/Polyamorous Survivors.

**Visibility & Outreach**

Community trainings on partner abuse, outreach and tabling at community events, community collaborations, media advocacy.

**Organizing & Community Engagement**

Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action.
TNLR STAFF

Executive Director
Beth Leventhal

Advocate
Alejandra Esparza

Community Programs Coordinator
Katie Atkins

Community Organizer
Vilma Uribe

Director of Community Engagement
Tre’Andre Valentine

Education Associate
Keerthi Reddy

Grassroots Fundraising Coordinator
Kat Conard

Outreach and Education Associate
Beverly Eugene

Technical Assistance Coordinator
Cassie Luna

Volunteer Program Director
Sabrina Santiago

BOARD OF DIRECTORS

Lisa Moris        Vanessa Dillen
President          Treasurer

Amanda Armsby       Beth Leventhal
Clerk               Stephanie Plourde-Simard

Aisha Shillingford
2015 HIGHLIGHTS

Outreach Education and Organizing: Community Organizing

In October of 2014 we hired a new Community Organizer to better engage with our communities. At The Network/La Red we believe that providing services for survivors, while essential, is not the solution to ending partner abuse. We must also support survivors as they educate and mobilize their own communities to confront the issue of partner abuse.

As part of our organizing, TNLR has been involved with many groups ranging from the TOD@S Collaborative (a leadership program for Black and Latinx survivors of partner abuse), the GLBT Domestic Violence Coalition (a group of community members and providers that advocate for more resources for LGBQ/T survivors), to the Cambridge Domestic Violence Steering Committee (a city wide group including representatives from local colleges, police departments, community members, and anti-violence non-profits working to address the issue of domestic violence in Cambridge). TNLR also has a Solidarity, Organizing, and Anti-oppression Committee (SOAC) which in the past year put on a community event Food for Queerz about how to support a friend who may be experiencing partner abuse.

Our Community Organizing goal is to facilitate the growing conversation in Massachusetts about the importance of engaging community members – family, friends, neighbors, co-workers, business owners, and community groups – in addressing domestic and sexual violence. Through organizing we hope to keep LGBQ/T partner abuse visible and foster community ownership of the issue to create safer communities.
Direct Service: High Risk Assessment

All too often, survivors of partner abuse face serious injury or homicide by their partners. While risk assessment tools have been developed to determine the level of danger for a person with an abusive partner, most of these tools are geared towards cisgender heterosexual women. The Network/La Red received a mini-grant to add the voices and experiences of LGBQ/T survivors to this body of research and knowledge. Through a survey exploring how LGBQ/T survivors assess the level of risk they face, we will help create more community-specific high risk assessment tools and develop better support systems for survivors.
2015 STATISTICS

# of survivors served: 273
Hotline calls: 2,030

# of safe home guests: 10
Nights spent in safe home: 216

# of workshops provided: 50
Workshop participants: 1094

Materials/manuals distributed: 14,049

# of events TNLR attended: 43
# of volunteers: 35
Volunteer training hours: 650
Volunteer hours donated: 3134

COALITIONS & WORKING GROUPS

TOD@S
Jane Doe Inc.
Family Justice Center
GLBT Domestic Violence Coalition
Massachusetts Learning Community
National Coalition of Anti-Violence Programs
National LGBTQ DV Capacity Building Learning Center
2015 FINANCIALS

Funding Sources

- Contract Revenue: 78.18%
- Program Service Fees: 7.56%
- Grants & Contributions: 10.11%
- Miscellaneous Income: 1.86%
- Special Events: 2.23%
- Investment Income: 0.07%

Assets

- Cash & cash equivalents: $102,643
- Investments: $2,460
- Accounts receivable: $74,993
- Prepaid expenses: $2,500
- Deposit: $2,500
- Property & equipment: $14,746

Total Assets: $182,596
“I support The Network/La Red for the important work it does to end intimate partner violence -- and for the way it goes about it. I’m impressed with how TNLR’s programs are driven by a long-standing commitment to social justice and anti-oppression principles. A couple years ago I became a Sustainer, which is an easy way to make a manageable but regular investment in the well-being of my community.” ~Robb Johnson, Donor

<table>
<thead>
<tr>
<th>Functional Expenses</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>88.11%</td>
</tr>
<tr>
<td>Management, General &amp; Administrative</td>
<td>5.97%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>5.91%</td>
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</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable: $26,809</td>
<td></td>
</tr>
<tr>
<td>Accrued expenses: $20,369</td>
<td></td>
</tr>
<tr>
<td>Total Liabilities: $57,178</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted: $125,418</td>
<td></td>
</tr>
<tr>
<td>Total Liabilities &amp; Net Assets: $182,596</td>
<td></td>
</tr>
</tbody>
</table>
2015 SUPPORTERS

**Government Contracts**
Contractos del gobierno
Dept. of Children & Families
Dept. of Public Health
Executive Office of Public Safety & Security, VAWA STOP Funds
MA Office for Victim Assistance, VOCA Funds

**Businesses/Foundations**
Empresas/Fundaciones
Amazon Smile Foundation
Avenue Entertainment, Inc.
Boston Trust & Investment Management Company
Boston Women’s Fund
Columbus Foundation
Eastern Bank
goodsearch.com
GRC Wireless Shelter Alliance
iGive.com

**Community Groups**
Grupos Comunitarios
Bootblacks
Boston Women’s Flag Football League
Cigars, Boots & Chocolate
Dark Odyssey
Greater New Bedford Health Center
Hanover High School
Hope Central Church
New England Dungeon Society

**Event Sponsors**
Allyson Ahern
Diane Ah-Kine
Stephanie Aintree
Steven Aintree
Lindsey Anderson
Jamie Andrade
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Robert Arbit
Z. Gabriel Arkles
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Margarita Ascencio
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Caleb Cole
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Lee Doyle
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Bowman
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Julia Drubel
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Meghan Guptil
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Sheridan Haines
Andrew Hallal
Andrea Halverson
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Evon Hempel
Julia Herzig
Margaret Herzig
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Abigail Hochman
Heidi Holland
Janine Hollon
Thomas Hook
Jennifer Hope
Helen Horigan
Aaron Horth
Ruthi Hortsch
Miranda Hynes
Richard Iandoli
Sandi Intraub
Lydia Isales
Corinne Jager
Sarah Rose James
Vanessa Lewis
Julia Lillis
David Lima
Kari Lindefield
Carrie Lippy
Xiomara Lorenzo
Jessie Lowell
Cassie Luna
Sandy Lundy
Michael Mac Donald
Margaret Maguire
Alexandra Maider
Liz Malia
Diana Mancera
Winston Mann
Daniel Marchant
Rami Marx
Toby Marx
Gloria-Jean Masciarotte
Jane Matlaw
Rita Matute
Vincent McPhillip
Anneke Meicher
Karen Melo
Mary Menke
Lynda Merz
Alice Miele
Maya Milic-Strkalji
Erin Miller
Kaamilah Mohamed
Carla Moniz
Maureen Monks
Lauren Montanaro
Julia Monturo Larson
Berit Pratt
Cara Presley-Kimball
Xavid Pretzer
Ryan Pryor
Susan Putnins
Cassandra Queen
Xavier Quinn
Tulsi Ramashanti
Rose Ranauro
Sue Reamer
Niki Reid
K. Elaine Rice
Susan Rice
Cath Richardson
Kiwitt
Debra Robbin
Robyn Robbins
LJ Roberts
Caro Rodriguez-Fucci
Joanne Román
Melissa Romeo
Jennifer Rose
Craig Ross
Erica Rotman
Sarah Rowley
Sami Rudnick
Shoshana Ruskin
Tali Ruskin
Carole Rutley
Amanda Ryan-Smith
Sabrina Santiago
Alisha, Hema,
Cecilia Tan
Anne-Marie Taylor
Shelly Tenenbaum
Julie Thayer
Carl Thompson
Leah Thompson
Keith Thoresz
Pegg Tiberio
Lisa Tieszen
Elizabeth Tighe
Phil Tighe
Megan Tiley
Laurence Trager
Ian Trefethen
Steph Trilling
Toni Troop
Laura & Peter Van Zandt
Phillip Vaughan
Josefina Vazquez
Tara Venkatraman
Lauren Vessella
Rachel Vorkink
Katherine Wallace
David & Laura Walsh
Joanna Ware
Hugh Wattenberg
Shana Weaver
Sarah Weil
Joanna Weinberg
Grace Welker
Liat Wexler
Elizabeth Widerski
Tamara Will

If there are omissions or mistakes, please accept our apologies and let us know.
Spónsores de eventos
5 Star Travel
Boston Alliance of Gay, Lesbian, Bisexual & Transgender Youth
Beth Israel Deaconess Medical Center
Boston GLASS
Cambridge Health Alliance
CitySide Subaru
Comcast
Dove Inc.
Eastern Bank
Harry Collins
Hispanic Black Gay Coalition
Law Office of Joyce Kauffman
MASALA
Massachusetts LGBTQ Bar Association
MataHari Eye of the Day
Massachusetts Transgender Political Coalition
New England Leather Alliance
Newton Wellesley Hospital
Queer Asian Pacific-Islander Alliance
RBC Wealth Management
Renewal House

Individuales
Suzanne Adamczak
David Adams
Jennifer Adams
Lucia Adams
Alison Bechdel
Jennifer Berk
Carla Bernardes
Holy Black
Cindy Blank-Endelman
Alexis Bogardus
Debra Borkovitz
Sara Boxell
Carly Boyce
Britton Bradley
Ashley Brewer
Donna Alhadeff
Messinger & Cyndi Brown
Hillary Brown
Lisa Buchanan
Erl Burger-Gohli
Alicia Byrd
Cassandra Cacao
Kristy Calderon
Cry Campbell
Kelli Cantwell
Raymond Carey
Laurie Carman
Eugene Carr
Leonard Carr
Robert Carr
David Case
Nicole Castillo
Pamela Castillo
Sue Chandler
Jessie Cherofsky
Dana Christensen
Virginia Duplessis
Lee Dwyer
Shay Elbaum
Sandra Ellen
Karen Fairs
Annie Fantasia
Christine Farrell-O’Reilly
Nancy Fiederlein
MJ Fischer
Wendy Flick
Joel Fox
Evelyn Francis
Evans Fray-Witzer
Shawn Frazer
Beth Freed
Sharon Friedman
Lynn Frost
Zohar Fuller
Rafael Garcia
Graham Gardner
Angelina Gattuso
Joanna Gattuso
Maura Gattuso
Debari Ghosh
Michael Gilbert
Lizbeth Ginsburg
Judith Gilson
Julia Golden
Jorge Gomez
Paula Gomez-Stordy
Sasha Goodfriend
Robson Govine
Sheila Graham
Jessica Green
Melanie Jenkins
Gabrielle Joffe
Laura Johannes
Robb Johnson
Cynthia Kalish
Daniel Karp
Sue Katz
Pat Kelleher
Melissa Kelley
Kathryn Kieran
Nancy Kieran
Drake King
Yolanda King
Leah Knobler
Sara Krakauer
Elizabeth Krueger
Alyssya Kwan
Ashleesh L
Jessie L
Stewart Landers
Stacey Lantz
B Lareau Meredith
Heather Latham
Erica Laue
Binh Lê
Heidi Sue Leboeuf
Denya Lebowitz
Heidi Lehmann
Beth Leventhal
Hermine Leventhal
Steve Leventhal
Paula Levine
Sara Levine
Amanda Lewis
Amy Lewis
Laura Moody
Lucia Moreno
Lisa Moris
Susan Morrel
Joy Mosenfelder
Jennifer Mott
Landen Molyka
Bill Murphy
Maura Nelligan
Maxwell Ng
Uyen Trish Nguyen
Craig Norberg-Bohm
Timothy O`Mara
Robyn Ochs
Karuna O`Donnell
Matt Osborn
Alex Oster
Tina Oza
Christopher Page
Claire Passey
Alexandra Patrick
Dani Patrick
Susan Patrick
Sam Pawliger
Maryse Pearce
Janice Peneno
Bianca Phoenix
Dandy Pilon
Julia Pitassy
Stephanie Proude-Simard
Christopher Polak
Justin Polk
Marcia Post-Melchiskey
Thendral, Kavy & Suriyan Sarang-Sieminski
Valerie Sarkis
Joe Sasso
Erica Schneider
Rachel Schneider
Taylor Schulte
Chelsea Schwalm
Carl Scortino
Gunner Scott
John Scott
Tanya Seale
Evan Seitz
Jennifer Selby
Jordan Shafer
Asha Shillingford
Lisa Simard
Ashley Skitzki
Maggie Sloan
Kara Smith
Martina Snapeder
Naomi Sobel
William Spirito
Robert Spremulli
Victoria Steinberg
Nathan Stell
Meg Stone
Michael Stone
Melinda Strauss
Vera Struck
Melissa Strutteant
Therese Sullivan
Sharon Sylvester
Megan Williams
Adrienne Wilson
Laraine Wilson
Bonnie Winokar
Marianne Winters
Barbara Wolf
Katie Wolfe
Amanda Wolfe
Glynis Wood
Natalie Woodard
Aliza Yarrow
Marilyn Yohe
Alexey Zemmel
Kristina Zontini

Community Partners/Socios de Comunidad
BAGLY
Dove Inc.
Fenway VRF
HBGC
REACH Beyond
Domestic Violence
Renewal House