

theNetwork laRed

# ANNUAL REPORT

2015



*“I feel that I have grown so much being a T’N’L’R volunteer. I started off knowing absolutely nothing about domestic violence, sure, but I also started off really lost and unaware of the world and my place in it. Something pulled me in, and for a long time T’N’L’R has served as the only place where all of my identities could co-exist. I honestly never thought there were such good, caring people in the world until T’N’L’R. People who would support and uplift me, asking for nothing in return.”*

~Volunteer and survivor of partner abuse

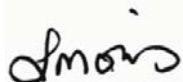
# Dear Friends,

Welcome to The Network/La Red's 2015 Annual Report. In these pages you will find a financial break down of our expenses as well as highlights of the accomplishments of our board, staff, and volunteers from the past year.


We are very excited about a number of new projects that came across our table in FY 2015. For instance, we began the development of a survivor-centered trainer's manual for agencies interested in providing survivor-centered services. We started on a documentary to fill the dearth of visual media on LGBTQ/T partner abuse. We began research on indicators of high risk of lethality in LGBTQ/T communities and added a Community Organizer position to bolster our community mobilization efforts. We have been busy! Along with these new undertakings, we also grew our existing programs of direct service, outreach, and training and technical assistance with the addition of new positions and the ability to expand our reach to new people, communities, and locations.

Who do we have to thank for all of this growth? You - our donors, funders, supporters, volunteers, and community members, whose support made all of this possible. We hope you enjoy reading about all of the good you have fostered over the past year, and look forward to many more years of continued growth.

Sincerely,



Lisa Moris  
*President, Board of Directors*



Beth Leventhal  
*Executive Director*

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*“I can’t thank you enough for all you have done for me and continue doing. I can’t repay you enough. I am getting healthier and stronger every day because of the love and strength you have shown me, and it is greatly appreciated.”*

~Survivor of partner abuse

# Our Mission

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through organizing, education, and the provision of support services.

## ANTI-OPPRESSION PRINCIPLES

The Network/La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity, and history of incarceration and court involvement.

Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression, and abuse, because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, in order to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals -- especially survivors -- to make their own decisions.
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege. For example, while a white lesbian experiences oppression, she also benefits from white privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.

## What we offer...

We are recognized statewide and around the country for supporting survivors and engaging our communities in organizing to end partner abuse and oppression.

Our services are FREE, confidential, bilingual in English and Spanish, and accessible by wheelchair, TTY, and public transportation. In every aspect of our work, we are committed to honoring the experiences and choices of survivors.

### Hotline

Crisis intervention, support, safety planning, information, and referrals.

### Safe Home

Short-term emergency shelter for survivors and their children.

### Support Groups for LGBTQ/T survivors

In-person and secure conference call-based support and safety planning.

### Advocacy

Safety planning, court accompaniment, information and referrals, and assistance accessing social/legal/medical/housing services.

### Training & Technical Assistance

Education on topics such as LGBTQ/T Partner Abuse, Screening, Introduction to LGBTQ/T Communities, SM is not abuse, Anti-Oppression, and Increasing Accessibility of Services to LGBTQ/T/SM/Polyamorous Survivors.

### Visibility & Outreach

Community trainings on partner abuse, outreach and tabling at community events, community collaborations, media advocacy.

### Organizing & Community Engagement

Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action.

## **TNLR STAFF**

Executive Director

**Beth Leventhal**

Advocate

**Alejandra Esparza**

Community Programs Coordinator

**Katie Atkins**

Community Organizer

**Vilma Uribe**

Director of Community Engagement

**Tre'Andre Valentine**

Education Associate

**Keerthi Reddy**

Grassroots Fundraising Coordinator

**Kat Conard**

Outreach and Education Associate

**Beverly Eugene**

Technical Assistance Coordinator

**Cassie Luna**

Volunteer Program Director

**Sabrina Santiago**

## **BOARD OF DIRECTORS**

**Lisa Moris**

President

**Vanessa Dillen**

Treasurer

**Amanda Armsby**

Clerk

**Beth Leventhal**

**Stephanie Plourde-Simard**

**Aisha Shillingford**

# 2015 HIGHLIGHTS

## Outreach Education and Organizing: Community Organizing

In October of 2014 we hired a new Community Organizer to better engage with our communities. At The Network/La Red we believe that providing services for survivors, while essential, is not the solution to ending partner abuse. We must also support survivors as they educate and mobilize their own communities to confront the issue of partner abuse.

As part of our organizing, TNLR has been involved with many groups ranging from the TOD@S Collaborative (a leadership program for Black and Latinx survivors of partner abuse), the GLBT Domestic Violence Coalition (a group of community members and providers that advocate for more resources for LGBTQ/T survivors), to the Cambridge Domestic Violence Steering Committee (a city wide group including representatives from local colleges, police departments, community members, and anti-violence non-profits working to address the issue of domestic violence in Cambridge). TNLR also has a Solidarity, Organizing, and Anti-oppression Committee (SOAC) which in the past year put on a community event Food for Queerz about how to support a friend who may be experiencing partner abuse.

Our Community Organizing goal is to facilitate the growing conversation in Massachusetts about the importance of engaging community members – family, friends, neighbors, co-workers, business owners, and community groups – in addressing domestic and sexual violence. Through organizing we hope to keep LGBTQ/T partner abuse visible and foster community ownership of the issue to create safer communities.



## Direct Service: High Risk Assessment

All too often, survivors of partner abuse face serious injury or homicide by their partners. While risk assessment tools have been developed to determine the level of danger for a person with an abusive partner, most of these tools are geared towards cisgender heterosexual women. The Network/La Red received a mini-grant to add the voices and experiences of LGBTQ/T survivors to this body of research and knowledge. Through a survey exploring how LGBTQ/T survivors assess the level of risk they face, we will help create more community-specific high risk assessment tools and develop better support systems for survivors.



# 2015 STATISTICS



**# of survivors served: 273**  
Hotline calls: **2,030**

**# of safe home guests: 10**  
Nights spent in safe home: **216**

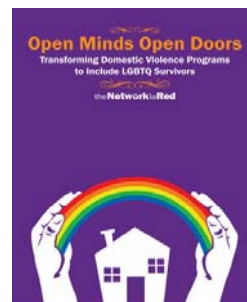


**# of workshops provided: 50**

**Workshop participants: 1094**

**Materials/manuals distributed: 14, 049**

**# of events TNLR attended: 43**





# of volunteers: **35**

**Volunteer training hours: 650**

Volunteer hours donated: **3134**



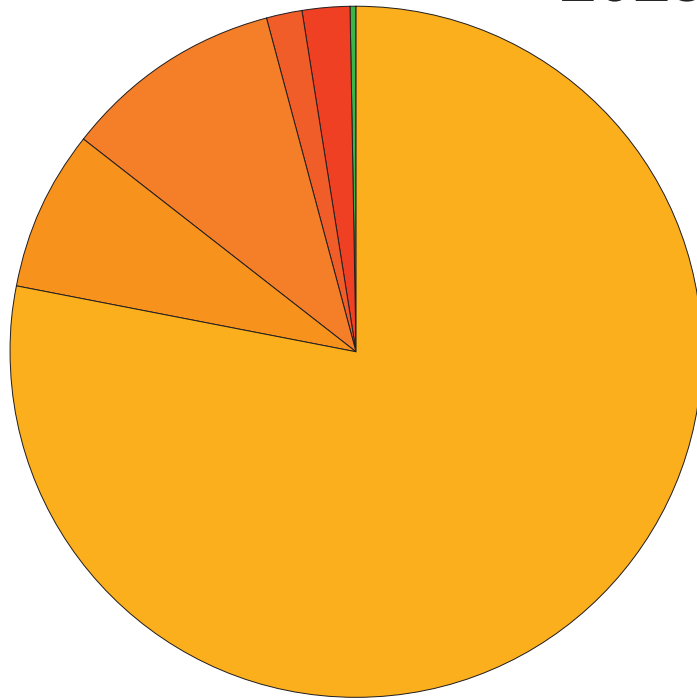
## **COALITIONS & WORKING GROUPS**

# 2015 FINANCIALS

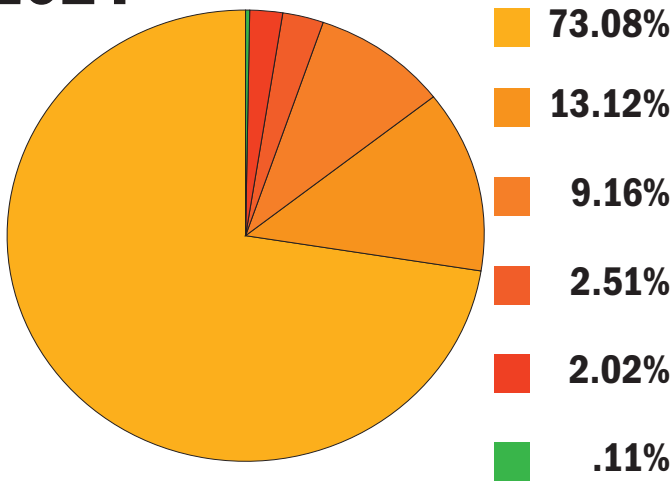
## Funding Sources

**2015**

- Contract Revenue **78.18%**
- Program Service Fees **7.56%**
- Grants & Contributions **10.11%**
- Miscellaneous Income **1.86%**
- Special Events **2.23%**
- Investment Income **.07%**



## 2014



### Assets

- Cash & cash equivalents: \$102,643
- Investments: \$2,460
- Accounts receivable: \$74,993
- Prepaid expenses: \$2,500
- Deposit: \$2,500
- Property & equipment: \$14,746

**Total Assets: \$182,596**

*“I support The Network/La Red for the important work it does to end intimate partner violence -- and for the way it goes about it. I’m impressed with how T’N’L’R’s programs are driven by a long-standing commitment to social justice and anti-oppression principles. A couple years ago I became a Sustainer, which is an easy way to make a manageable but regular investment in the well-being of my community.” ~Robb Johnson, Donor*

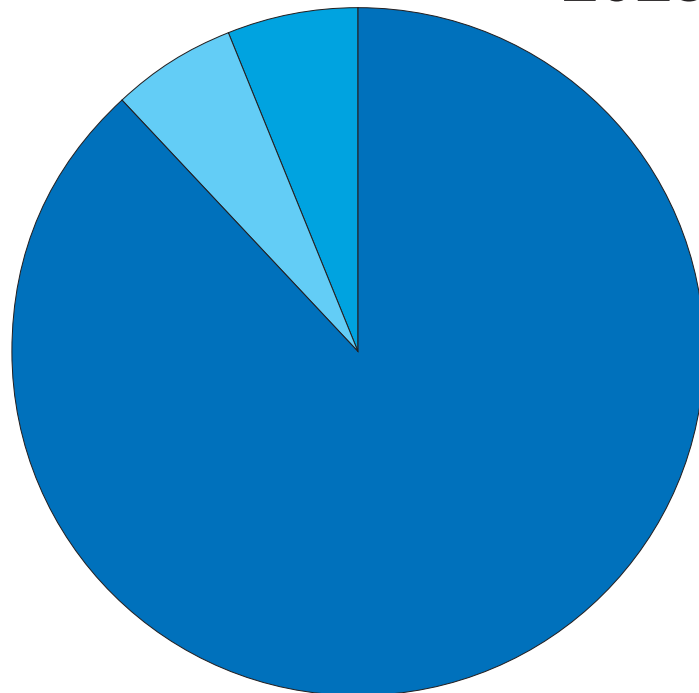
**2015**

**Functional Expenses**

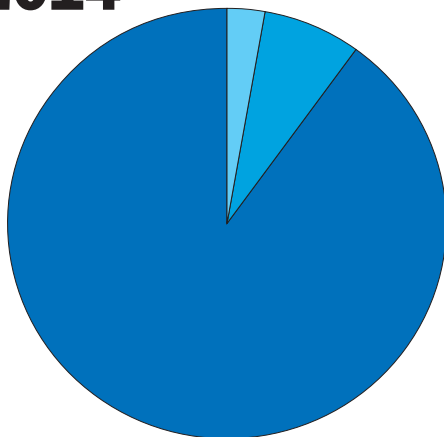
Program Services  
**88.11%**

Management, General & Administrative  
**5.97%**

Fundraising  
**5.91%**



**2014**



**90.23%**

**7.13%**

**2.64%**

**Liabilities**

Accounts payable: \$26,809  
Accrued expenses: \$20,369  
**Total Liabilities: \$57,178**

**Net Assets**

Unrestricted: \$125,418  
**Total Liabilities & Net Assets: \$182,596**





## Spónsiores de eventos

5 Star Travel  
Boston Alliance of Gay, Lesbian,  
Bisexual & Transgender Youth  
Beth Israel Deaconess Medical  
Center  
Boston GLASS  
Cambridge Health Alliance  
CitySide Subaru  
Comcast  
Dove Inc.  
Eastern Bank  
Harry Collings  
Hispanic Black Gay Coalition  
Law Office of Joyce Kauffman  
MASALA  
Massachusetts LGBTQ Bar  
Association  
MataHari Eye of the Day  
Massachusetts Transgender  
Political Coalition  
New England Leather Alliance  
Newton Wellesley Hospital  
Queer Asian Pacific-Islander  
Alliance  
RBC Wealth Management  
Renewal House  
**Individuales**  
Individuos  
Suzanne Adamczak  
David Adams  
Jennifer Adams  
Lucia Adams

Alison Bechdel  
Jennifer Berk  
Carla Bernardes  
Holly Black  
Cindy Blank-  
Endleman  
Alexis Bogardus  
Debra Borkovitz  
Sara Boxell  
Carly Boyce  
Britton Bradley  
Ashley Brewer  
Donna Alhadeff  
Messinger & Cyndi  
Brown  
Hillary Brown  
Lisa Buchanan  
Erin Burger-Gohl  
Alicia Byrd  
Cassandra Cacao  
Kristy Cahill  
Crys Calderon  
Kelli Campbell  
Carol Cantwell  
Raymond Carey  
Laurie Carman  
Eugene Carr  
Leonard Carr  
Robert Carr  
David Case  
Nicole Castillo  
Pamela Castillo  
Sue Chandler  
Jessie Cherofsky  
Dana Christensen

Melanie Jenkins  
Gabrielle Joffe  
Laura Johannes  
Robb Johnson  
Cynthia Kalish  
Daniel Karp  
Sue Katz  
Pat Kelleher  
Meliss Kelley  
Kathryn Kieran  
Nancy Kieran  
Drake King  
Yolanda King  
Leah Knobler  
Sara Krakauer  
Elizabeth Krueger  
Alyssa Kwan  
Asheesh L  
Jessie L  
Stewart Landers  
Stacey Lantz  
B Lareau Meredith  
Heather Latham  
Erica Laue  
Binh Lê  
Heidi Sue Leboeuf  
Dena Lebowitz  
Heidi Lehmann  
Beth Leventhal  
Hermine Leventhal  
Steve Leventhal  
Paula Levine  
Sara Levine  
Amanda Lewis  
Amy Lewis

Laura Moody  
Lucia Moreno  
Lisa Moris  
Susan Morrel  
Joy Mosenfelder  
Jennifer Mott  
Landen Motyka  
Bill Murphy  
Maura Neligan  
Maxwell Ng  
Uyen Trish Nguyen  
Craig Norberg-Bohm  
Timothy O`Mara  
Robyn Ochs  
Karuna O`Donnell  
Matt Osborn  
Alex Oster  
Tina Oza  
Christopher Page  
Claire Passey  
Alexandra Patrick  
Dani Patrick  
Susan Patrick  
Sam Pawliger  
Maryse Pearce  
Janice Peneno  
Bianca Phoenix  
Dandy Pilon  
Julia Pitassy  
Stephanie Plourde-  
Simard  
Christopher Polak  
Justin Polk  
Marcia Post-  
Melchiskey

Thendral, Kavyn &  
Suriyan Sarang-  
Sieminski  
Valerie Sarkis  
Joe Sasso  
Erica Schneider  
Rachel Schneider  
Taylor Schulte  
Chelsea Schwalm  
Carl Sciortino  
Gunner Scott  
John Scott  
Tanya Seale  
Evan Seitz  
Jennifer Selby  
Jordan Shafer  
Aisha Shillingford  
Lisa Simard  
Ashley Skitzki  
Maggie Sloan  
Kara Smith  
Martina Snajder  
Naomi Sobel  
William Spirito  
Robert Spremulli  
Victoria Steinberg  
Nathan Stell  
Meg Stone  
Michael Stone  
Melinda Strauss  
Vera Struck  
Melissa Sturtevant  
Therese Sullivan  
Sharon Sylvestre

Megan Williams  
Adrienne Wilson  
Larainne Wilson  
Bonnie Winokar  
Marianne Winters  
Barbara Wolf  
Katie Wolf  
Amanda Wolfe  
Glynis Wood  
Natalie Woodard  
Aliza Yarrow  
Marilyn Yohe  
Aleksey Zimmel  
Kristina Zontini

## Community Partners/ Socios de Comunidad

BAGLY  
Dove Inc.  
Fenway VRP  
HBGC  
REACH Beyond  
Domestic  
Violence  
Renewal House

# PARTIDARI@S DE 2015

*Si hay omisiones o errores, por favor discúlpalos, y déjanos saber.*