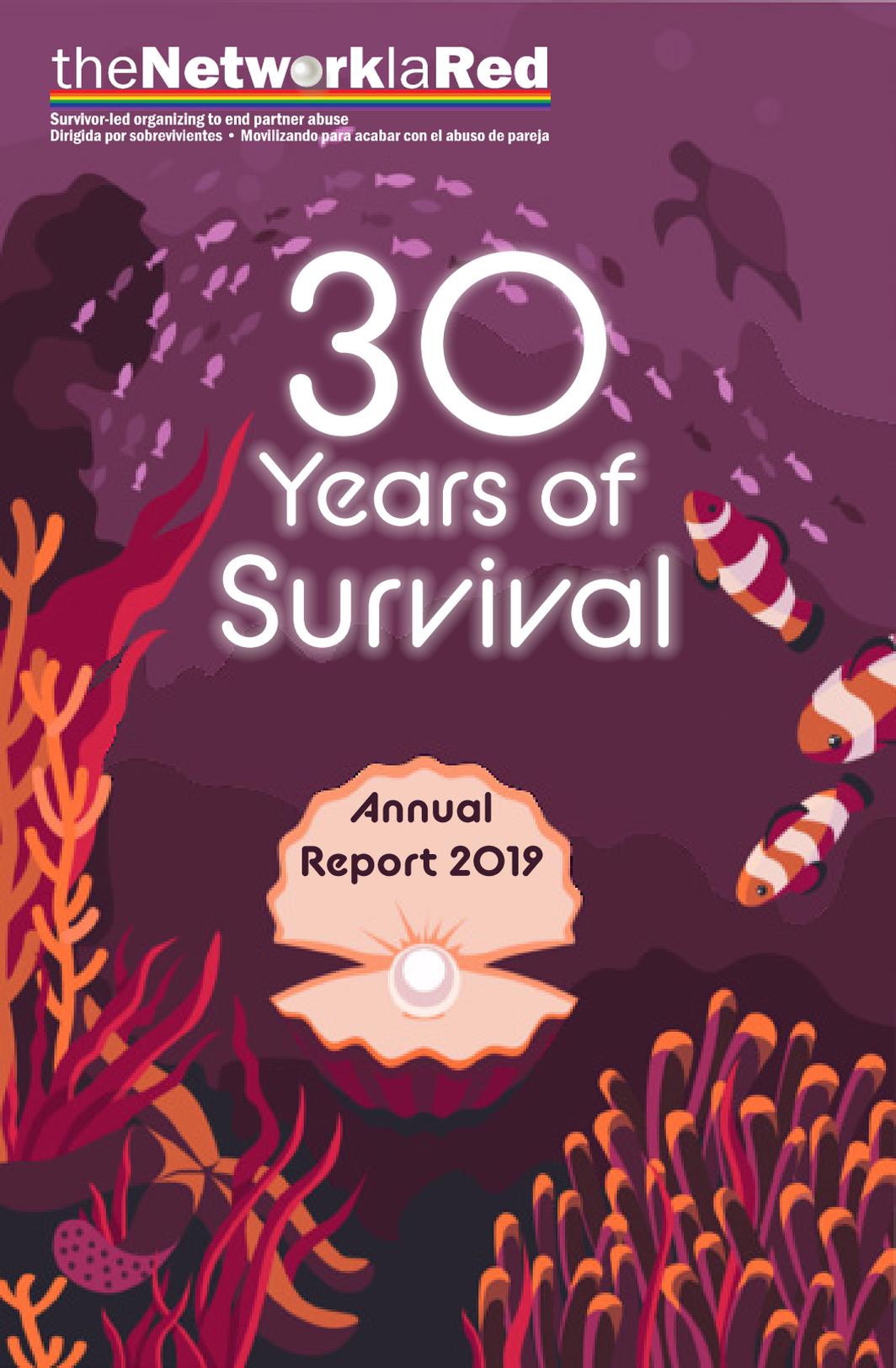


theNetworklaRed

Survivor-led organizing to end partner abuse
Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja

30 Years of Survival

Annual
Report 2019



Reflections



"Volunteering with TNLR has been a really great opportunity to connect and give back to the communities that have supported me. It has been incredibly rewarding on a personal level, but also immensely humbling. I am very thankful for the opportunity to help, even in small ways, folks who often have more than enough obstacles to face on top of partner abuse." **–Ryan, outreach, education, & organizing volunteer**

"Many are called, but even fewer are sincere, compassionate, truly caring, resourceful, professional, and committed to supporting a DV victim through the process of becoming a thriving member of society. Sometimes, the journey can be longer and more complicated for a survivor, than initially anticipated. However, I can honestly say that when it comes to resources, strategies, and providing safety planning and support (where and when needed), TNLR's exceptional staff and volunteers are across the board & hands down, 'simply the best... better than all the rest' (Anna Mae Bullock aka Tina Turner). I thank God every day for my professional, caring, and supportive TNLR family." **–Elaine, survivor**

"I was able to donate this year, and it feels real good to finally give back to the program that gave me so much when I had nothing and felt like no one." **–Anonymous survivor/donor**

"Volunteering on hotline at TNLR this past year has been an incredibly rewarding experience. I feel deeply supported by the staff at TNLR; they're always waiting in the wings to talk through a challenging call, answer clarifying questions, and direct me toward the best resources for survivors. The staff truly helps strengthen me to be able to continue to do this work week after week. I also feel buoyed by the community of other volunteers who bring a level of care, compassion, and empathy to their work that is increasingly rare in this world. Being able to show up for my community of LGBTQ/T survivors and offer them a listening ear has been very important for me and helps me maintain a culture of healing in my own life." **–Noah, direct service volunteer**



Fall 2019

Dear Friends,

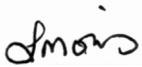
Welcome to The Network/La Red's 2019 Annual Report. In these pages you will find highlights of some of the accomplishments of our board, staff, and volunteers from the past year, as well as a financial breakdown of our income and expenses.

This has been a year of great success for The Network/La Red, and we are excited about all the ways our organization has transformed. We celebrated our 30th anniversary with the launch of our new website and an expanded direct service team. We also embarked on the first statewide community needs assessment on LGBTQ/T partner abuse. The information gleaned from this assessment will guide our work for years to come as we continue to foster survivor-led, survivor-centered responses to partner abuse.

The Network/La Red has you to thank—our donors, funders, supporters, volunteers, and community members—for this growth. You've made all the difference in working to end partner abuse, systems of oppression, and in helping us provide new services for survivors. We hope you enjoy reading about all of the good you have fostered this year, and we look forward to many more years of continued growth together.

Sincerely,

Lisa Morishanti, President of the Board of Directors



Sabrina Santiago, Co-Executive Director



Beth Leventhal, Co-Executive Director



Table of Contents

Our Services: **5**

Staff & Board of Directors: **6**

Highlights: **7**

30 Pearls of Wisdom: **9**

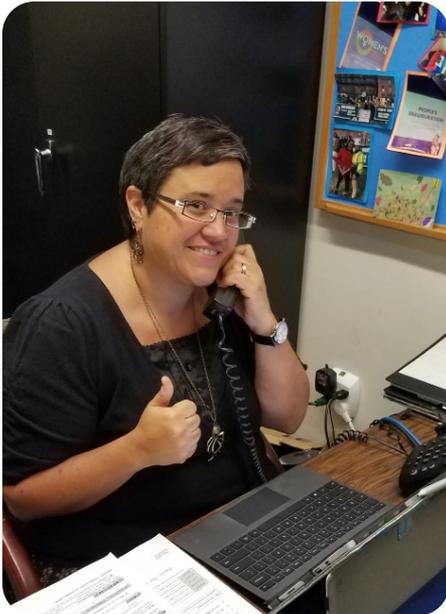
Statistics: **13**

Paint the Town (la) Red: **14**

Financials: **15**

Coalitions & Collaborations: **17**

Our Supporters: **18**



Our Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.



Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals—especially survivors—to make their own decisions.
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege. For example, while a white lesbian experiences oppression, she also benefits from white privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.



Our Services

The Network/La Red is recognized nationwide for supporting survivors and engaging our communities in organizing to end partner abuse. Our services are free, confidential, available in English and Spanish, and accessible by wheelchair and public transportation.



24-Hour Hotline: Crisis intervention, supportive counseling, safety planning, information, and referrals, 24 hours a day, 7 days a week. Phone: 617-742-4911 or Toll-Free: 800-832-1901



Housing Pathways Program: Transitional housing that provides up to two years of rental assistance for up to twelve survivors, in addition to emotional support and advocacy for other needs.



Support Groups: Phone-based, peer-to-peer support groups with Spanish interpretation available.



Training and Technical Assistance: Education on topics including, but not limited to:

- SM Is Not Abuse
- Partner Abuse in LGBTQ/T Communities
- Working with Transgender and Nonbinary Survivors of Partner Abuse
- LGBTQ/T Accessibility in Your Organization



Visibility and Outreach: Outreach and tabling at community events, community collaborations, and media advocacy.



Organizing and Community Engagement:

Relationship-building in our communities to address partner abuse that is led by and centered in the experience of survivors.



Individual Support and Advocacy: Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening/counseling.

Staff & Board of Directors

This list represents FY19 staff, some roles may have since changed.

Staff:

Co-Executive Directors:

Sabrina Santiago & Beth Leventhal

Community Awareness Associate:

Ryen Wilson

Community Engagement Manager:

Cristina Dones

Community Organizer:

Charly Robles

Community Services Advocates:

Walter Kikuchi, Mirian Amaya

Community Services Manager:

Celia Castro

Director of Outreach, Education, & Organizing:

Tre'Andre Valentine

Director of Survivor Services:

Katie Atkins

Events Coordinator:

Kimm Topping

Grassroots Fundraiser:

Miriam Priven

Housing Pathways Advocates:

Tatiana Gil, Lyly Iraheta,
Andrea Hampel

Housing Pathways Manager:

Kishana Smith

Interim Hotline Staff:

Rose Al Abosy

Operations Administrator:

Rebecca Pang

Outreach & Education Associate:

JP Delgado Galdamez

Outreach & Hotline Staff:

Kate Wechsler

Relief Staff:

Elizabeth West, Michael Nylen

Support Group Coordinator:

Gaby Núñez-Santiago

TOD@S Associate:

Quentin Powell

Volunteer Manager:

Joha Mateo Van Osten

Weekday Overnight Hotline Staff:

Amber Villanueva

Weekend Hotline Staff:

Allison Kronstadt, Claudia Gomez

Weekend Overnight Hotline Staff:

Yokaty Sálazar Reyes

Board of Directors:

President:

Lisa Morishanti

Treasurer:

Stephanie Plourde-Simard

Clerk:

Abelee Esparza

Members:

Beth Leventhal, Maryse Pearce,
Sabrina Santiago



Highlights



Community Needs Assessment: This spring, TNLR distributed surveys throughout MA to anonymously gather the experiences of LGBTQ/T folks who may have questioned their safety in their relationship(s). Through statewide outreach and social media efforts, we collected over **3,000** responses! We are grateful for the support of the LGBTQ/T communities in MA and are excited to share our findings.

"[TNLR's community needs assessment is] one of the best examples of broad-based program assessment I've ever seen, and I'm delighted to be part of their work ensuring that the services they provide are truly centered around the needs of survivors." –Susan Marine, Associate Professor and Program Director at Merrimack College



Photographer: Kate Wechsler

Wild Tongues | Language of Rebellion: In February, we invited survivors of partner abuse and oppression to share their experiences through art. Ten powerful voices shared their poetry, interactive pieces, music, photography, and fine art. Special thanks to the survivors who shared a piece of themselves with us that night and our cosponsor, Survivor Theater Project.

30 Pearls of Wisdom

In honor of our 30th anniversary, we used the traditional gift of pearls as inspiration to share 30 quotes & teachings we've learned throughout the years.



1. "Consent is not the absence of 'no,' it is the presence of 'yes.'" —Source unknown

Also known as affirmative consent. Agreement to something should not be assumed. Rather, it should be clear, unambiguous, & voluntary.

2. The values & tactics behind oppression & partner abuse are identical.

The tools that are used to maintain power over people & communities through oppression are the same ones used by abusers to control their partners. We cannot hope to end partner abuse in isolation—we must address oppression as a root cause.

3. Abuse is not an isolated incident.

Partner abuse is a systematic pattern of behaviors where one person nonconsensually uses power to try to control the thoughts, beliefs, actions, body, and/or spirit of a partner.

4. Partner abuse is a choice.

Abuse is not caused by addiction, mental illness, past experiences of abuse, or stress. Abuse happens because abusers choose to use tactics of oppression to control their partner.

5. Anyone of any gender can be abusive.

LGBQ/T people experience partner abuse at a rate equal to or higher than straight cisgender communities—in 25–33% of relationships. For bisexual women, that rate is 2.6 times higher. For transgender individuals, it's between 31% & 50%.

6. Abuse is not just about physical violence.

It's about controlling the other person(s) without their consent. People who abuse can use physical, emotional, economic, sexual, cultural, & identity tactics to control their partners.

7. Mutual abuse doesn't exist.

Partner abuse is never mutual. The kind of control that defines partner abuse cannot be held by two people over each other. Even if survivors fight back, that action is to protect themselves or to regain control over their own lives, not to try to control their partner.

8. SM is not abuse.

Sadomasochism (SM) refers to consensual power exchange. The most basic difference between SM & abuse is consent. In SM all partners involved can freely negotiate—expressing desires, setting limits, renegotiating, & even withdrawing consent.

9. Polyamory is not cheating.

Polyamory is a form of consensual non-monogamy (also referred to as ethical or responsible non-monogamy). Consent is what differentiates healthy polyamorous relationships from cheating and/or abuse.

10. You don't have to be in multiple relationships to be polyamorous.

How a person identifies their sexuality does not change based on who they are dating or not dating. Polyamory is an internal sense of a person's identity & exists whether a person is dating one person, multiple people, or no one.

11. "Solidarity is informed, intentional, reoccurring sustainable acts of service."

—*Lourdes Ashley Hunter*

Solidarity is not an identity to be claimed, it is the actions a person takes to show up & support oppressed communities & individuals. To be in solidarity, these actions must be ongoing & accountable to those communities.

12. Cultural appropriation is not appreciation.

Cultural appropriation is the act of taking or using things from a culture that is not your own without respect or an understanding for the community's experiences of oppression. The differences between appropriation & appreciation are knowledge, respect, & permission.

13. All bodies are whole.

We receive endless messages about our bodies that are ableist, ageist, white supremacist, fat-phobic, & cis-male centered. We must resist these messages & remind ourselves & each other that all bodies are whole & worthy of respect & love.

14. Disabled Black & brown transgender women spearheaded Pride.

Marsha P. Johnson, a Black disabled transgender activist, & Sylvia Rivera, a Latinx transgender activist, were the leaders of the 1969 Stonewall Riots. LGBTQ/T Pride parades are a direct result of this bravery.

15. Survivors are the experts on their own lives.

Everyone is the expert on their own life because it is their life—survivors are no different. Survivors use the skills of surviving every day. They can assess the risks they face & make their own choices.

16. Gender expression is not gender identity.

Gender identity is the personal sense of one's own gender, which may or may not correlate with a person's assigned gender. Gender expression is how a person expresses their gender identity through mannerisms, behavior, appearance, and/or interests.





17. Tarana Burke started the #MeToo movement.

Tarana Burke created the #MeToo campaign over 10 years ago to connect the nuance of sexual violence in communities of color to the existence of systematic oppression & white supremacy.

18. “No human being is illegal.”
—*Elie Wiesel*

Referring to undocumented immigrants as “illegal” is dehumanizing. This dehumanization causes anti-immigrant violence & fuels government policies separating & caging children.

19. The experience of oppression does not negate the experience of privilege.

People can hold both privileged & oppressed identities. A wealthy, queer, transgender white woman experiences transphobia, homophobia, & sexism—and also benefits from race & class privilege.

20. Respect people’s pronouns.

Using a person’s correct pronouns does not challenge your gender—it affirms another’s. Ask everyone their pronouns & share yours with others. The more we openly share pronouns, the more we will normalize the practice & accurately refer to people.

21. Legal name isn’t necessarily someone’s real name.

Many transgender people & some gender-nonconforming or nonbinary folks may choose to go by a name different from the one on their documents. Regardless of whether they are able to get their documents amended, this new name is their real name.

22. Bearing witness is a form of survivor support.

Rather than trying to problem solve, often the most supportive response to a survivor is to simply listen—to acknowledge their pain, let them know that you are there for them, & that they don’t deserve what is happening to them.

23. People > their experiences

People may share with us important insider knowledge from their community. This sharing is a gift to be honored. We cannot then ignore the person & just take what they can offer. People & communities deserve to be seen as their whole selves.



24. Black Lives Matter

Today, young black men are 21 times more likely to be shot by police, & black women experience much higher rates of sexual violence & partner abuse than their white counterparts.

#BlackLivesMatter reclaims power for the black community.

25. Survivors are all around us.

Whether they are out about their experiences or not, survivors are your coworkers, the people you share your commute with, your doctors, your friends, & your family. There are survivors present everywhere you go, & their voices are welcome, valued, & essential.

26. Transgender rights are human rights.

Transgender people are parents, children, neighbors, coworkers, friends, & family. In the U.S. & around the world, transgender rights are being taken away, & transgender women are being murdered at an alarming rate. This is a human rights concern.

27. "In order to do coalition work, you have to cultivate an enthusiasm for people being mad at you." —Marsha Saxton

You'll make mistakes—you'll try to lead when you should follow, you'll think there is an answer & that you have it, & you're likely to hurt those you're trying to be in solidarity with. When they get mad, be humble & try again.

28. Survivors do not have to leave their relationship to get support.

A survivor may want to leave their partner because of the abuse, while also loving their partner & wanting to stay to see if they change. Regardless of what they decide, all survivors deserve support without judgement.

29. Leaving an abuser can be the most dangerous time.

When a survivor leaves the relationship in which abuse is happening, the abuser can feel a loss of control & escalate to use more dangerous tactics, creating a greater risk for the survivor. Statistically, leaving often increases danger for a survivor.

30. Everyone deserves to be safe.

When we say "safe," we mean that you have the freedom to be yourself in your relationship & can make decisions about your life, your time, your body, & how you exist in the world. This feeling of safety should extend to your emotional, physical, financial, cultural, spiritual, & sexual well-being.

Download and print an 11x17 poster of our 30 Pearls of Wisdom at tnlr.org.



Statistics



Survivors served: **483**

Hotline calls: **4,038**



Individual services provided: **3,540**



Number of survivors housed: **17**



Number of bed nights: **4,245**



Volunteers: **25**



Volunteer hours donated: **1,874**



Volunteer training hours: **560**



Workshop participants: **657**



Workshops provided: **25**



Materials/manuals distributed: **16,556**



Events TNLR attended: **28**



Number of support group cycles: **7**



Number of support group sessions: **57**



This year, we took a new fundraising approach: a **grassroots appeal**! Volunteers, staff, board members, and supporters created individual online fundraising pages to widen our reach, increase our visibility, and raise unrestricted funds. The campaign was a huge success, raising over **\$50K** in a few short days! As we grow, we invite anyone interested in being part of this energizing fundraising work to join us this winter.

Paint the Town (La) Red

Every spring, The Network/La Red holds its annual fundraiser, Paint the Town (La) Red. On May 2, 2019, we celebrated 30 years of survival and resistance with delicious food and performances.



TNLR Staff



Porsha Olayiwola



Sisters of Perpetual Indulgence



TNLR Staff & volunteers

Photographer: Wandy Pascoal

2019 Financials

2019 Funding Sources

Contract Revenue: **91.45%**

Program Service Fees, Special Events,
& Investment Income: **1.77%**

Grants & Contributions: **6.78%**

2018 Funding Sources:
87.2%

7.6%

5.2%



Assets:

Cash & Cash Equivalents: **\$199,147**

Investments: **\$2,575**

Accounts Receivable: **\$294,934**

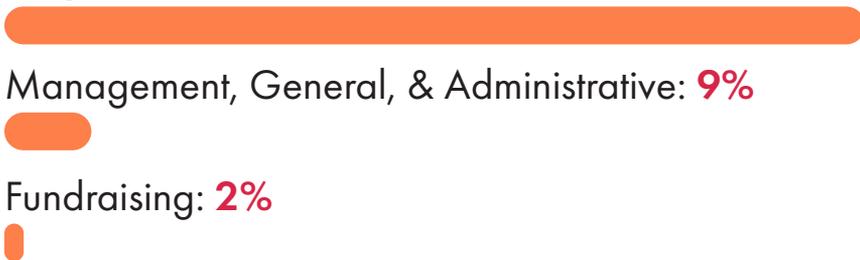
Prepaid Expenses: **\$21,846**

Property & Equipment: **\$17,607**

Total Assets: \$536,109

2019 Functional Expenses:

Program Services: **89%**



Management, General, & Administrative: **9%**

Fundraising: **2%**

2018 Functional Expenses:

90%



4.8%

5.2%

Liabilities:

Accounts Payable: **\$30,379**

Accrued Expenses: **\$102,160**

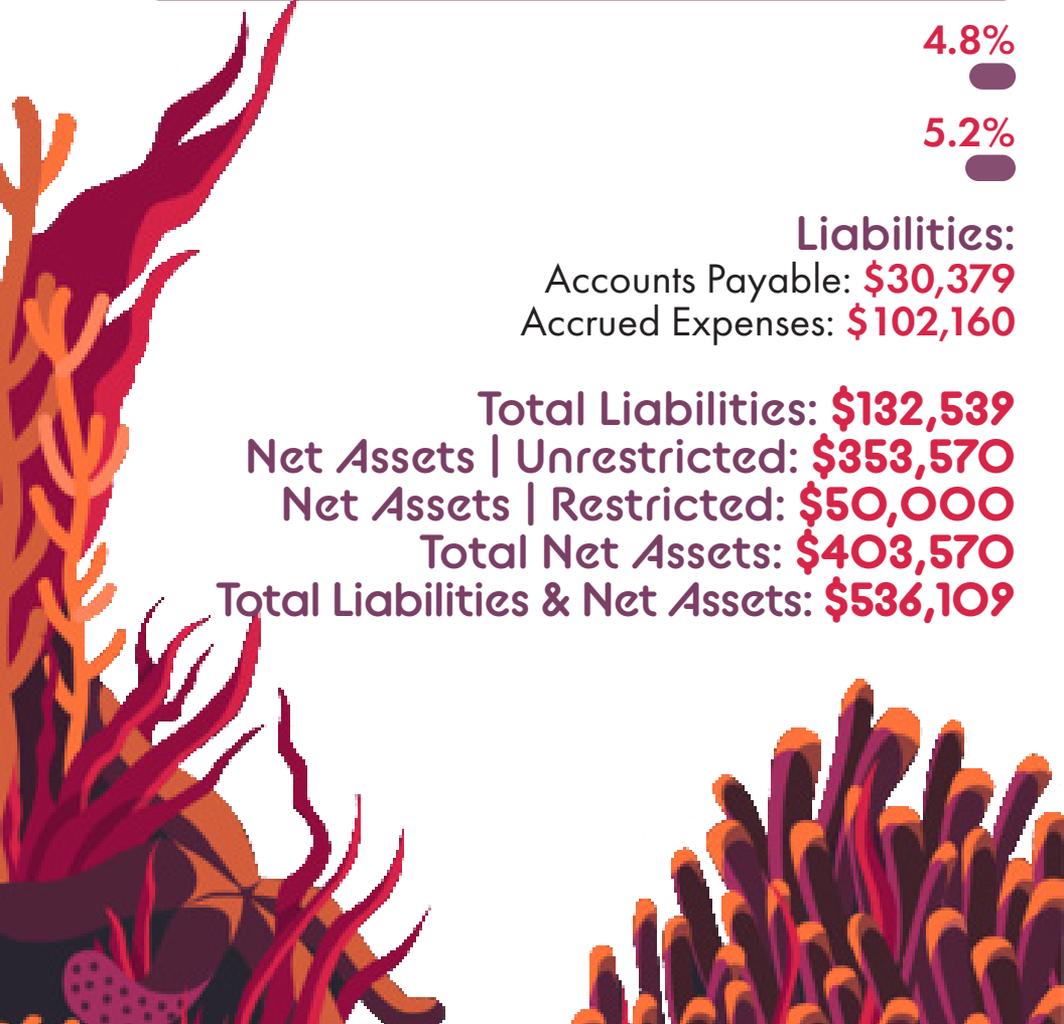
Total Liabilities: \$132,539

Net Assets | Unrestricted: \$353,570

Net Assets | Restricted: \$50,000

Total Net Assets: \$403,570

Total Liabilities & Net Assets: \$536,109



Coalitions & Collaborations

- On the Rise, Inc. & the Trans Access Program
- Massachusetts Against Hewlett-Packard
- TOD@S Collaborative
- Jane Doe Inc.
- Family Justice Center
- National Coalition of Anti-Violence Programs
- National LGBTQ DV Capacity Building Learning Center
- North Shore Confronting Abuse Later in Life
- LGBTQ/T Directors Group
- Boston Regional DV Providers Meeting
- HarborCOV
- LGBTQIA Domestic & Sexual Violence Coalition
- Renewal House
- Fenway Violence Recovery Program
- Freedom for All MA
- Trans Club of New England
- GLASS



- Tapestry Health
- Planned Parenthood League of MA
- DotOUT
- AGLY Network
- Elizabeth Freeman Center
- Queers with Beers
- Club Café
- Good Vibrations
- MIT
- Kate's Café
- Earthdance
- Victim Rights Law Center
- Keshet
- DOVE
- New England Leather Alliance
- Dyke March
- De Novo Center for Justice & Healing
- OutNow
- Hampshire College
- Quinsigamond Community College
- Westfield State University
- ATASK
- Cambridge Women's Center
- Justice Resource Institute



Supporters/Partidarixs

Government Contracts | Contractos gubernamentales

Massachusetts Department of Public Health • Massachusetts Executive Office of Public Safety and Security • Massachusetts Office for Victim Assistance

Federal Contracts | Contratos federales

US Office of Violence Against Women

Businesses & Foundations | Empresas & fundaciones

3 Little Figs • Autodesk Foundation • Be Steadwell • Bikes Not Bombs • Blue Man Group • Blue State Coffee LLC • Boston Chops • Boston Harbor Cruises • Boston Roller Derby • Boston University Center for Sex Education • Club Café • Company One • Crash Pad Series • The Dance Complex • Esh Circus Arts • The Femme Show • Flatbread Company • Flour Bakery • Good Vibrations • Harvard University Museums • Iggy's Bread • Improv Boston • Inman Oasis • Isabella Stewart Gardner Museum • Kink Academy • kyriQ • Leather by Danny • Lamplighter Brewing Co. • LOCS • Middle East Nightclub • New England Aquarium • New York Sex Museum • Open Space Community Acupuncture • Papercuts • Party Favors • Planning for Good • Pleasure Pie • Porter Square Books • Tasty Burger • Taza Chocolate • Third Sector New England • Tiger Mama • Tikkun Olam Foundation • Wicked Queer Film Festival • Williamstown Theatre Festival • YogaWorks • Zindler's Sports Collectibles

Community Groups | Grupos comunitarios

Poly Speed Dating • Boston League of Wicked Wrestlers • Greater Boston Legal Services • Newton-Wellesley Hospital Domestic and Sexual Violence Program • Dress for Success • Feminist and Queer Happy Hour • Common Ground Allston • Sanctuary Boston • 180 Turning Lives Around

Event Sponsors | Auspiciadores de eventos

Beth Israel Deaconess Medical Center • Boston Area Rape Crisis Center (BARCC) • Boston IVF • CitySide Subaru • East Boston Savings Bank • Eastern Bank • Fenway Health • Health Imperatives • Jewish Voice for Peace (JVP) • Kauffman Law & Mediation • LGBT Asylum Taskforce • Masala • Matahari • Members of Resource Generation Boston • Newton Wellesley Hospital • New England Leather Alliance • Planned Parenthood League of Massachusetts • The Rainbow Times • Renewal House • Survivor Theater Project

Individuals | Individuos

Leora Abelson • Jose Abreu Duran • Alejandro Acero • Suzanne Adamczak • David Adams • Mark Agrawal Pedulla • Alex Ahmed • Rose Al Abosy • Jeffrey Albro • Mirian Amaya • Lake Amyel • Francis Anderson • Mark

Partidarixs

Anderson • Amanda Armsby • George Armstrong • Margarita Ascencio • Maryanne Askwyth • Michelle Atcheson • Paul Atcheson • Elizabeth Atkins • Jessica Atcheson & Katie Atkins • Robert Atkins • Amy Au • Jon Ball • Kathryn Barlet • Miles Barney • Christina Barretti-Sigal • Kevin Barry • Margaret Barusch • Daniel Basil Hamilton • John Baublitz • Lindsay Beal • Pamela Bealo • Amelia Bernardes • Carla Bernardes • Tala Berro • Owen Berson • Luis Biaggi • Michelle Biaggi • Rebecca Birdsall • Anna Bisbe • Vanessa Blanco • Ali Boreiko • B Bowman • Britton Bradley • Holly Brese • Avery Brien • Jacqueline Brinkhaus • Jonathan Briseño • Eugene Brooks • Ariel Bruni • Asher Bruskin • Jacqueline Burke • Tiago C • Valerie Cabral • Shuang Cai • Vanessa Calderon • Dieng Cameron • Carol Cantwell • Mitchell Carney • Robert Carr • Judith Casselberry • Belen Castro • Celia Castro • Kaitie Chakoian-Lifvergren • Madison Chambers • Jiajie Chen • John Cheney • Clare Ciervo • Rachael Claborn • Nancy Colby • Michelle Coleman • Linda Colton • Kat Conard • Jennifer Conrad • Diane Cook • Christine Cooper • Pat Cooper • Leah Corbett • Ross Corliss • Jan Correa • Marie Correa • Bri Crocker • Shakira Cruz • Gabe Cunningham • Richard & Judy Cunningham • Donna Alhadeff Messinger & Cyndi Brown • Sukriti Dabral • Elisa Dacunha • Rosemary Dunn Dalton • Lenny David • Nadav David • Andrew Davis • Lucelia De Jesús • Stephanie Decandia • David Degras • JP Delgado Galdamez • Kristina DeMichele • Bonnie Denis • Madeline Dennis • Jenelle Devits • Darlene Dickson • Vanessa Dillen • Wei Ding • Cristina Dones • Jessica Doonan • Lee Doyle • Jennifer Dufour • James Dunyaik • Avery Dutcher • Sharon Edwards • Whitney Edwards • Alice English • Preston Epps • Abelee Esparza • Liz Esparza • Cassandra Euphrat Weston • Ann Evans • Ev Evnen • Rachel Fagen • Ray-Ray Farrales • René M Fay • Cameron Fear • Tristan Feldman • Emily Fishman • Kate Flaherty • Ashley Flatley • Danielle Fontaine • Terry Fontaine • Mayte Forte • Evelyn Francis • Isabel Francis • Lucy Frank • Tom Fratto • Hannah Freedman • Brenda Friedman • Sharon Friedman • Sandra Galiwango • Nicole Galland • Rhonda Gannon • Zoya Gargova • Dayna Geldwert • Emily Geldwert • Janice Geldwert • Frank Gerratana • Bradley Gerratt • Jennifer Giacalone • Jennifer Gibbons • Tatiana Gil • Michael Gilbert • Olivia Gillham • Katrina Gittelman • David Glod • Mary Goethals • Mónica Gomery • Jasmine Gomez • Paula Gomez-Stordy • Eduardo Gonzalez • Lauren Gonzalez • Rebecca Good • Dylan Goodman • Vilma & Sarah Goodman-Reyes • Joan Gould • Jessica Green • Stephen Gregg • Lindsay Greyerbiehl • Eric Grinberg • Adam Groff • Joe Grossberg • Jeffrey Grover • Louis Guevara-Flores • Roger Guevara-Flores • Paige Gunning • Sarah Gyorog • Cece Hagan • Donna Hammers • Andrea Hampel • Jean Hampel • Joshua Hancock • Elaine Happnie • Melanie Hardy • Stacy

Supporters

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