“I donate because supporting TNLR is supporting the well-being of our entire community.”

– Anonymous Donor

“I am grateful for the opportunity to not only volunteer for such an empowering organization, but also for the knowledge that I continue to build. TNLR has helped me grow both as an individual and as an advocate alongside survivors. I am proud to be a part of TNLR’s continued efforts to create a world that is free from oppression and partner abuse.”

– Charly Robles, Volunteer

“It’s been one of the most amazing experiences I’ve had through my crisis. TNLR has helped me better myself and given me confidence and hope for my future. They have been supporting me through a difficult and challenging time through the healing process of my abuse.”

– Anonymous Survivor
Welcome to The Network/La Red’s 2018 Annual Report. In these pages you will find highlights of some of the accomplishments of our board, staff, and volunteers from the past year, as well as a financial breakdown of our income and expenses.

This has been a year of great change and we are excited about all the ways The Network/La Red has transformed. We launched the short film Surviving with Wild Tongues for our campaign, Survival and Resistance: Power with Survivors, Power for Communities, which we have been using as a platform to communicate the connections between partner abuse and oppression. Both the film and campaign lift up the voices of LGBQ/T survivors of diverse experiences.

We also launched our innovative Housing Pathways Program, which moves beyond short-term emergency shelter to provide up to 2 years of rental assistance. This, combined with advocacy and support, will provide greater housing stability for survivors from our communities.

The Network/La Red has you to thank—our donors, funders, supporters, volunteers, and community members—for all this growth. You’ve all made the difference working to end partner abuse and systems of oppression, and in helping us expand our programs to provide new and improved services for survivors. We hope you enjoy reading about all of the good you have fostered this year, and look forward to many more years of continued growth together.

Sincerely,

Lisa Morishanti  
President of the Board of Directors

Beth Leventhal  
Co-Executive Director

Sabrina Santiago  
Co-Executive Director
Our Mission
The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles
The Network/La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity, and history of incarceration and court involvement.

Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional, and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression, and abuse because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

• Identify, confront, and take action against all forms of oppression.
• Root our work in the experience of survivors.
• Develop and encourage survivor leadership.
• Support the ability and right of individuals—especially survivors—to make their own decisions.
• Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.
• Work in solidarity with other movements striving to end oppression and violence.
• Hold ourselves and one another accountable to these principles.
TNLR is recognized nationwide for our survivor-centered services, which are free, confidential, available in English and Spanish, and accessible by wheelchair, TTY, and public transportation.

24-Hour Hotline: Crisis intervention, supportive counseling, safety planning, information and referrals, 24 hours a day, 7 days a week. Voice: 617-742-4911; TTY: 617-227-4911; Toll-Free: 800-832-1901

Housing Pathways Program: A two-phase program that provides up to two years of rental assistance for up to ten survivors, in addition to emotional support and advocacy for other needs.

Support Groups: In-person and secure conference call-based peer support and safety planning.

Training & Technical Assistance: Education on topics including, but not limited to: SM is not Abuse • Screening for Partner Abuse • Working with Transgender Survivors of Partner Abuse • LGBQ/T Accessibility in Your Organization

Visibility & Outreach: Community trainings on partner abuse, outreach and tabling at community events, community collaborations, and media advocacy.

Organizing & Community Engagement: Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action, and cultivating survivor leadership.

Individual Support & Advocacy: Safety planning, court accompaniment, information and referrals, assistance accessing social, legal, medical, and/or housing services, and supportive listening/counseling.
Staff & Board of Directors

Staff

Director of Survivor Services
Katie Atkins

Operations Administrator
Kat Conard

Outreach & Education Associate
JP Delgado Galdamez

Manager of Community Engagement
Cristina Dones

Co-Executive Directors
Beth Leventhal, Sabrina Santiago

Housing Pathways Manager
Kishana Smith

Volunteer Manager
Joha Mateo Van Osten

Housing Pathways Advocate
Tatiana Gil

Interim Community Services Manager
Walter Kikuchi

Interim Education Associate
Raimi Marx

Grassroots Fundraising Coordinator
TBH

Community Organizer
Genevieve Diaz y Rodriguez

Advocate
TBH

Weekday Overnight Hotline Staff
Amber Villanueva

Weekend Overnight Hotline Staff
Yokaty Salazar Reyes

Weekend Hotline Staff
Alison Kronstadt, Molly Nylen, Claudia Gomez

Board

President
Lisa Morishanti

Treasurer
Stephanie Plourde-Simard

Clerk
Joanna Gattuso

Members
Abelee Esparza
Maryse Pearce
Beth Leventhal
Sabrina Santiago
Outreach, Education, & Organizing

Surviving with Wild Tongues

For our campaign, we created a short film that centers the lives and experiences of survivors who are queer, black, transgender, indigenous, working class and/or people of color. Filmed by local videographer, Jennifer Recinos, and edited by Genevieve Diaz y Rodriguez, Surviving with Wild Tongues was launched on April 5, 2018 and stars movement artist Fabiola Torralba.

WE ARE: Survival & Resistance

In honor of Domestic Violence Awareness Month, we launched the visuals for our campaign, Survival and Resistance: Power with Survivors, Power for Communities. Designed by Rommy Sobrado-Torrico, the visuals - both inspirational and informational - consist of a t-shirt and two posters. We have been sharing these materials to show the clear connection between oppression and partner abuse, and the explicit relationship between the tactics used in society and by abusers to maintain power. This understanding can help us survive and resist in new ways.
Housing Pathways Program

The lack of affordable housing and the short-term nature of shelter create and reinforce barriers to safety for survivors. Our new two-phase Housing Pathways Program provides up to two years of rental assistance, for up to 10 survivors and their children. In addition to increased stability, the program provides support, safety planning, and advocacy around other survivor needs.

Language Access Line

TNLR is pleased to announce that we can connect Limited English Proficient survivors to a professional phone interpreter within minutes. Available 24 hours a day, 7 days a week, our hotline is now accessible in 240 languages, providing improved language access to our services.
Statistics

Bed nights in Housing Pathways: 3,317
Survivors housed: 13
Hotline calls: 3,985
Survivors served: 479
Individual services provided: 3,021
People reached: 703,445

Volunteers: 29
Volunteer hours donated: 1,806.5
Volunteer training hours: 840
Workshops provided: 48
Workshop participants: 873
Events TNLR attended: 37
Materials/Manuals distributed: 17,893

Coalitions & Collaborations:

• Fenway Health Violence Recovery Program
• National LGBTQ DV Capacity Building Learning Center
• Massachusetts Against Hewlett-Packard (MAHP)
• National Coalition of Anti-Violence Programs
• North Shore Confronting Abuse Later in Life
• LGBTQIA Domestic & Sexual Violence Coalition
• On the Rise, Inc.
• Trans Access Program
• LGBQ/T Directors Group
• Family Justice Center
• Jane Doe Inc.
• Renewal House
• HarborCOV
• HBGC
• TOD@S
• Boston Regional Meeting
• Elizabeth Freeman Center
• Boston Interpreters Collective
On April 19, 2018, we celebrated survival and resistance with delicious food, engaging performances, and community at China Pearl Restaurant. We also aired our campaign’s short film, Surviving with Wild Tongues.

Thanks to our generous donors, sponsors, and supporters! We raised over $18,000 to support survivors! Thank you to the performers and volunteers for their time and talent, as well as our photographer, Wandy Pascoal, for capturing the moments you’ll find throughout this report.

We will be celebrating our 30th anniversary at next year’s Paint the Town (La) Red on May 2, 2019. Visit tnlr.org for more info.
2018 Financials

2018 Funding Sources:
- Contract Revenue: 87.2%
- Program Service Fees: 6.4%
- Grants & Contributions: 5.2%
- Special Events: 1.2%

2017 Funding Sources:
- 89.33%
- 3.19%
- 5.99%
- 1.47%

Assets:
- Cash & Cash Equivalents: $167,066
- Investments: $2,217
- Accounts Receivable: $242,373
- Prepaid Expenses: $6,860
- Property & Equipment: $5,699

Total Assets: $424,215
**Accounts Payable:** $71,716

**Accrued Expenses:** $53,112

**Total Liabilities & Net Assets:** $424,315

**Total Liabilities:** $124,828

**Unrestricted Net Assets:** $299,487

**Total Liabilities & Net Assets:** $424,315

**2018 Functional Expenses:**

- **Program Services:** 90%
- **Management, General, & Administrative:** 4.8%
- **Fundraising:** 5.2%

**2017 Functional Expenses:**

- **93.95%**
- **2.24%**
- **3.81%**

**Liabilities:**
- Accounts Payable: $71,716
- Accrued Expenses: $53,112
2018 Supporters

Government Contracts:
- Massachusetts Department of Children & Families
- Massachusetts Department of Public Health
- Massachusetts Executive Office of Public Safety & Security
- Massachusetts Office for Victim Assistance

Businesses/Foundations:
- 1369 Coffee House
- Barnes & Noble
- Bikes not Bombs
- Blue Man Group
- Blue State Coffee
- Boloco
- Boston Children’s Hospital
- Boston Chops
- Boston Common Coffee Company
- Bradford Renaissance
- Brown Sugar
- Bruin Coffee
- Cambridge School of Culinary Arts
- Crash Pad Series
- Cultural Re-Context Center
- Forgotten Felines
- Green Feet
- Iceland’s
- Kids on the Block
- North End News
- Outback Steakhouse
- Portland Pie Company
- Pug Hearts
- Rebricks
- Revolution Brewing
- Seaport District
- Sherry’s
- Squam Steam
- The Bedford Post
- The Four Winds
- The Hop House
- The Irish Cultural Centre
- The Ranch Club
- Tres Gatos
- Williamstown Theatre Festival

Community Groups:
- Bound in Boston
- Dark Odyssey
- DOC Project
- DOVE
- Facing History & Ourselves
- Harvard Community Gifts
- Hispanic Black Gay Coalition (HBGC)
- Keshet
- The LGBTQIA Domestic & Sexual Violence Coalition
- Matahari
- Queer Asian Pacific-Islander Alliance (QAPA)
- Renewal House
- Raspberry Jam
- Wild Rumpus

Individuals:
- Leora Abelson
- David Adams
- Debra Ainbinder
- Candy Altman
- Justin Alves
- Jennifer Angstadt
- Rebecca Arvelo
- Michael Gilbert
- Olivia Gillham
- Jennifer Gibbons
- Michael & Marissa Haynie
- Eleni Hechtman
- Joanne Hechtman
- Paul Hempe
- James Herzig
- Julia Herzig
- Tanekwah Hinds
- Melissa Hines
- Matt Hoffman
- Melissa Hines
- Leora Horigan
- Russell Howard
- Joanne Ware
Partidarios de 2018

The Dance Complex
Esh Circus Arts
The Femme Show
Flour Bakery
Good Vibrations
Hair by Christine
Harvest Co-op
The Highlands Inn
Honda Village
Hubway
Iggy’s Bread
Improv Boston
Inman Oasis
Isabella Stewart Gardner Museum
JP Licks
Kendall Square Cinema
Kink Academy
kyriQ
MaeBright Group, LLC
Magpie
Middle East Nightclub
New England Aquarium
New York City Gay & Lesbian Anti-Violence Project
Open Space Community Acupuncture
Panera Bread
Party Favors
Planning for Good
Somerville Theatre
Taylor House Bed & Breakfast
Tazo Chocolate

Event Sponsors/
Sponsoría de eventos:
AIDS Action Committee
Anonymous
Beth Israel Deaconess Medical Center
Boston Alliance of Gay, Lesbian, Bisexual, & Transgender Youth
(BAGLY)
Boston Interpreters Collective
City Side Subaru
Eastern Bank
Fenway Health
Jewish Voice for Peace (JVP)
Joyce Kauffman
Lesbians of Color Symposium (LOCS)
Massachusetts LGBT Bar Association
Newton Wellesley Hospital
Naomi Sobel & Rabbi Becky Silverstein
Quinsigamond Community College
The Rainbow Times
Southern Jamaica Plain Health Center
Student Immigration Movement (SIM)
Unitarian Universalist Urban Ministry

Valerie Cabral
Dieng Cameron
Carol Cantwell
Justin Carlisle
Eugene Carr
Robert Carr
David Case
Sue Chandler
Michael Chernicoff
Clare Ciervo
Lisa Coen
Michelle Coleman
Harry Collings
Kat Conard
Maureen Conard
Erin Conrad
Marguerite Cooke
Pat Cooper
Vanessa Cordero
Jan Correa
Eleanor Craig
Emile Daigle
Rosemary Dunn Dalton
Lonna Davis
Lucelia de Jesus
Daniel Doke
Jessica Doonan
Lauren Doty
Katherine M Drexel
James Dunyak
Katherine Duval
Laura Dziorny
Christina Eving
Abelee Espanza
Sadye Evnen

Deirdre Hunter
Lydia Isales
Swaminathan Iyer
Sarah James
Lauren Jappe
Madeleine Jennewein
Robb Johnson
Joanne Kalnitz
Alex Khripin
Kathryn Kieran
Victoria Kikuchi
Walter Kikuchi
Yolanda King
Allison Kleber
Sara Krakauer
Alison Kronstadt
Paige Kruza
Timothy Kukler
Stewart Landers
B Larae Meredith
Heather Latham
Binh Le
Sonja Lee
Deijha Lee-Allredd
Denise Legault
Walton Leigh
Michael Levine
Beth Leventhal
Lois Levinsky
Amanda Lewis
Amy Lewis
Ashton Lindhorst
Hannah Lipstein
Nicholas Owen
Cole Parke
Claire Passey
Dindy Pawliger
Maryse Pearce
Kenneth & Carol Penn
Elisabeth Perlman
Christian Perry
Rebecca Perry
Stephanie Plourde-Simard
Justin Polk
Mitchell Poppel
Kristen Porter
Xavier Quinn
Vic Quintanar Elsa Riot
Robyn Robbins
Miriam Roberts
Genevieve Diaz y Rodriguez
Jessica Roffe
Marah Felicce
Rosenberg
Sarah Rowley
Sami Rudnick
Avela Ruskin
Emily Ruth
Peggy Sand
Amy Santana
Sabrina Santiago

Pamela Waterman
Hugh Wattenberg
Catherine Wechsler
Anna Weick
Silas Weiner
Matt Weisel
Tony Wells
Shelly Wen
Elizabeth West
Ariel White
Rick White
Elizabeth Widerski
Cheryl Williams
Martha Williams
& Nora Willcuts
Barbara Matthews Wolf
Katie Wolf
Amanda Wolfe
Emma Youcha

If there are omissions or mistakes, please accept our apologies and let us know.

Si hay omisiones o errores, por favor discúpámonos y déjanos saber.