

# ANNUAL REPORT 2018


## Cultivating Community



theNetworklaRed

Survivor-led organizing to end partner abuse

Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja



"I donate  
because supporting  
TNLR is supporting  
the well-being of our  
entire community."

— Anonymous  
Donor

"I am grateful  
for the opportunity to not  
only volunteer for such an  
empowering organization, but also  
for the knowledge that I continue to  
build. TNLR has helped me grow both  
as an individual and as an advocate  
alongside survivors. I am proud to be  
a part of TNLR's continued efforts to  
create a world that is free from  
oppression and partner abuse."

— Charly Robles,  
Volunteer

"It's been one  
of the most amazing  
experiences I've had through  
my crisis. TNLR has helped me  
better myself and given me  
confidence and hope for my future.  
They have been supporting me  
through a difficult and  
challenging time through the  
healing process of my abuse."

— Anonymous  
Survivor

# Dear Friends,



Welcome to The Network/La Red's 2018 Annual Report. In these pages you will find highlights of some of the accomplishments of our board, staff, and volunteers from the past year, as well as a financial breakdown of our income and expenses.

This has been a year of great change and we are excited about all the ways The Network/La Red has transformed. We launched the short film *Surviving with Wild Tongues* for our campaign, *Survival and Resistance: Power with Survivors, Power for Communities*, which we have been using as a platform to communicate the connections between partner abuse and oppression. Both the film and campaign lift up the voices of LGBTQ/T survivors of diverse experiences.

We also launched our innovative Housing Pathways Program, which moves beyond short-term emergency shelter to provide up to 2 years of rental assistance. This, combined with advocacy and support, will provide greater housing stability for survivors from our communities.

The Network/La Red has you to thank—our donors, funders, supporters, volunteers, and community members—for all this growth. You've all made the difference working to end partner abuse and systems of oppression, and in helping us expand our programs to provide new and improved services for survivors. We hope you enjoy reading about all of the good you have fostered this year, and look forward to many more years of continued growth together.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lisa Morishanti'.

**Lisa Morishanti**  
President of the  
Board of Directors

A handwritten signature in black ink, appearing to read 'Beth Leventhal'.

**Beth Leventhal**  
Co-Executive  
Director

A handwritten signature in black ink, appearing to read 'Sabrina Santiago'.

**Sabrina Santiago**  
Co-Executive  
Director



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# Our Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

## Anti-Oppression Principles

The Network/La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity, and history of incarceration and court involvement.



Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional, and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression, and abuse because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals—especially survivors—to make their own decisions.
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.



# Our Services

TNLR is recognized nationwide for our survivor-centered services, which are free, confidential, available in English and Spanish, and accessible by wheelchair, TTY, and public transportation.



**24-Hour Hotline:** Crisis intervention, supportive counseling, safety planning, information and referrals, 24 hours a day, 7 days a week. Voice: 617-742-4911; TTY: 617-227-4911; Toll-Free: 800-832-1901



**Housing Pathways Program:** A two-phase program that provides up to two years of rental assistance for up to ten survivors, in addition to emotional support and advocacy for other needs.



**Support Groups:** In-person and secure conference call-based peer support and safety planning.



**Training & Technical Assistance:** Education on topics including, but not limited to: SM is not Abuse • Screening for Partner Abuse • Working with Transgender Survivors of Partner Abuse • LGBTQ/T Accessibility in Your Organization



**Visibility & Outreach:** Community trainings on partner abuse, outreach and tabling at community events, community collaborations, and media advocacy.



**Organizing & Community Engagement:** Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action, and cultivating survivor leadership.



**Individual Support & Advocacy:** Safety planning, court accompaniment, information and referrals, assistance accessing social, legal, medical, and/or housing services, and supportive listening/counseling.

# Staff & Board of Directors

## Staff

### **Director of Survivor Services**

Katie Atkins

### **Operations Administrator**

Kat Conard

### **Outreach & Education Associate**

JP Delgado Galdamez

### **Manager of Community Engagement**

Cristina Dones

### **Co-Executive Directors**

Beth Leventhal, Sabrina Santiago

### **Housing Pathways Manager**

Kishana Smith

### **Volunteer Manager**

Joha Mateo Van Osten

### **Housing Pathways Advocate**

Tatiana Gil

### **Interim Community Services Manager**

Walter Kikuchi

### **Interim Education Associate**

Raimi Marx

### **Grassroots Fundraising Coordinator**

TBH

### **Community Organizer**

Genevieve Diaz y Rodriguez

### **Advocate**

TBH

### **Weekday Overnight Hotline Staff**

Amber Villanueva

### **Weekend Overnight Hotline Staff**

Yokaty Salazar Reyes

### **Weekend Hotline Staff**

Alison Kronstadt, Molly Nylen, Claudia Gomez

## Board

### **President**

Lisa Morishanti

### **Treasurer**

Stephanie Plourde-Simard

### **Clerk**

Joanna Gattuso

### **Members**

Abelee Esparza

Maryse Pearce

Beth Leventhal

Sabrina Santiago





# Highlights

## Outreach, Education, & Organizing

### Surviving with Wild Tongues



For our campaign, we created a short film that centers the lives and experiences of survivors who are queer, black, transgender, indigenous, working class and/or people of color. Filmed by

local videographer, Jennifer Recinos, and edited by Genevieve Diaz y Rodriguez, *Surviving with Wild Tongues* was launched on April 5, 2018 and stars movement artist Fabiola Torralba.

### WE ARE: Survival & Resistance

In honor of Domestic Violence Awareness Month, we launched the visuals for our campaign, *Survival and Resistance: Power with Survivors, Power for Communities*. Designed by Rommy Sobrado-Torrico, the visuals - both inspirational and informational - consist of a t-shirt and two posters. We have been sharing these materials to show the clear connection between oppression and partner abuse, and the explicit relationship between the tactics used in society and by abusers to maintain power. This understanding can help us survive and resist in new ways.





## Direct Service

### Housing Pathways Program

The lack of affordable housing and the short-term nature of shelter create and reinforce barriers to safety for survivors. Our new two-phase Housing Pathways Program provides up to two years of rental assistance, for up to 10 survivors and their children. In addition to increased stability, the program provides support, safety planning, and advocacy around other survivor needs.

#### DID YOU KNOW?

TNLR runs one of the few conference call support groups in the country that also includes simultaneous translation.

Facilitating a phone-based support group means increased accessibility geographically and physically for survivors seeking solace.

### Language Access Line

TNLR is pleased to announce that we can connect Limited English Proficient survivors to a professional phone interpreter within minutes. Available 24 hours a day, 7 days a week, our hotline is now accessible in 240 languages, providing improved language access to our services.




# Statistics

 Bed nights in Housing Pathways: **3,317**

 Survivors housed: **13**


 Hotline calls: **3,985**

 Survivors served: **479**

 Individual services provided: **3,021**

 People reached: **703,445**

 Volunteers: **29**


 Volunteer hours donated: **1,806.5**

 Volunteer training hours: **840**

 Workshops provided: **48**

 Workshop participants: **873**

 Events TNLR attended: **37**

 Materials/Manuals distributed: **17,893**



## Coalitions & Collaborations:

- Fenway Health Violence Recovery Program
- National LGBTQ DV Capacity Building Learning Center
- Massachusetts Against Hewlett-Packard (MAHP)
- National Coalition of Anti-Violence Programs
- North Shore Confronting Abuse Later in Life
- LGBTQIA Domestic & Sexual Violence Coalition
- On the Rise, Inc.
- Trans Access Program
- LGBTQ/T Directors Group
- Family Justice Center
- Jane Doe Inc.
- Renewal House
- HarborCOV
- HBGC
- TOD@S
- Boston Regional Meeting
- Elizabeth Freeman Center
- Boston Interpreters Collective



## Paint the Town (La) Red

On April 19, 2018, we celebrated survival and resistance with delicious food, engaging performances, and community at China Pearl Restaurant. We also aired our campaign's short film, *Surviving with Wild Tongues*.

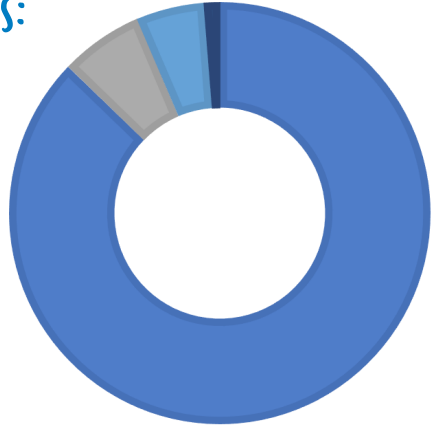
Thanks to our generous donors, sponsors, and supporters! We raised over \$18,000 to support survivors! Thank you to the performers and volunteers for their time and talent, as well as our photographer, Wandy Pascoal, for capturing the moments you'll find throughout this report.

We will be celebrating our 30th anniversary at next year's Paint the Town (La) Red on May 2, 2019. Visit [tnlr.org](http://tnlr.org) for more info.

# 2018 Financials

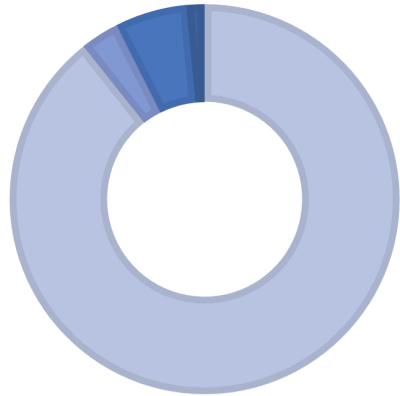
## 2018 Funding Sources:

- Contract Revenue: 87.2%
- Program Service Fees: 6.4%
- Grants & Contributions: 5.2%
- Special Events: 1.2%



## 2017 Funding Sources:

- 89.33%
- 3.19%
- 5.99%
- 1.47%



## Assets:

- Cash & Cash Equivalents: \$167,066
- Investments: \$2,217
- Accounts Receivable: \$242,373
- Prepaid Expenses: \$6,860
- Property & Equipment: \$5,699



Total Assets: \$424,215



## 2018 Functional Expenses:

● Program Services:

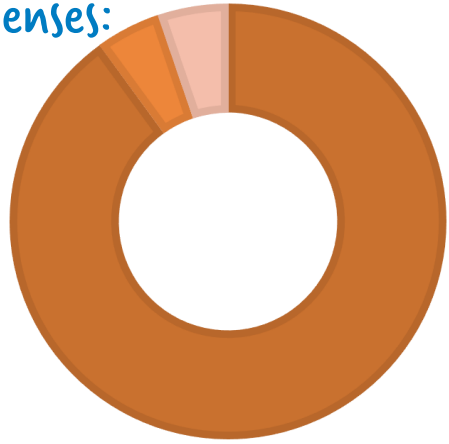
90% ■

● Management, General,  
& Administrative:

4.8% ■

● Fundraising:

5.2% ■

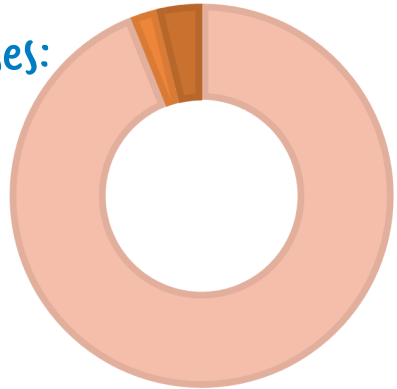


## 2017 Functional Expenses:

● 93.95% ■

● 2.24% ■

● 3.81% ■



## Liabilities:

Accounts Payable: \$71,716

Accrued Expenses: \$53,112



Total Liabilities: \$124,828

Unrestricted Net Assets: \$299,487

Total Liabilities & Net Assets: \$424,315

# 2018 Supporters

Government Contracts/  
Contratos del gobierno:  
Massachusetts Department  
of Children & Families  
Massachusetts Department  
of Public Health  
Massachusetts Executive  
Office of Public Safety &  
Security  
Massachusetts Office for  
Victim Assistance

Tres Gatos  
Williamstown Theatre  
Festival  
Zinders Sports  
Collectibles

Community Groups/  
Grupos Comunitarios:

Boston Glass  
Bound in Boston  
Dark Odyssey  
DOVE

Goodshop  
Harvard Community Gifts  
Hispanic Black Gay  
Coalition (HBGC)  
Jane Doe, Inc.  
Keshet  
The LGBTQIA Domestic &  
Sexual Violence  
Coalition  
Masala

Boston Children's Hospital  
Boston Chops  
Boston Common Coffee  
Company  
Bradford Renaissance  
Portraits  
Broadway Bicycle  
Brown Sugar  
Caffé Nero  
Cambridge School of  
Culinary Arts  
Crash Pad Series

Individuals/Individuals:

Leora Abelson  
David Adams  
Debra Ainbinder  
Candy Altman  
Justin Alves  
Jennifer Angstadt  
Rebecca Arellano  
Amanda Armsby  
Jessica Atcheson  
Carolyn Atkins  
Elizabeth Atkins  
Katie Atkins  
Robert Atkins  
Kelly Baker  
Julie Barnes  
M Barusch & Greg  
Price

Christine Farrell-  
O'Reilly

Danielle Fontaine  
Hannah Freedman  
Laura Frei  
Sharon Freidman

Lynn Frost  
Paul Gagnon  
Joanna Gattuso  
Paul Gattuso

Frank Gerratana  
Jennifer Gibbons  
Michael Gilbert  
Olivia Gillham  
David Glod

Paula Gomez -Stordy  
Claudia Gomez  
Elliot Goodenough

Jessica Green  
Lindsay Greyerbiehl  
Paige Gunning  
Donna Hammers  
Michael & Marissa  
Haynie

JoAnn Heckman  
Evan Hempel  
Paul Hempel  
James Herzig  
Julia Herzig

Tanekwah Hinds  
Melissa Hines  
Matt Hoffman  
Jennifer Hope  
Helen Horigan  
Russell Howard

Karen Locascio  
Kenneth Lord  
Abigail Love  
Bingying Lu  
Sandy Lundy  
Mal Malmé  
Ryan Malone  
Dianne Manning  
Raimi Marx  
Toby Marx  
Jane Matlaw  
Melanie Matson  
Beth McGurr  
Mary Menke  
Donna Alhadeff  
Messinger & Cyndi  
Brown  
Maya Milic-Stirkali  
Erin Miller  
Tamara Molino  
Francisco Moris  
Lisa Morishanti  
Landen Motyka  
Ayana Murakami-  
Freeberg  
Ty Muto  
Lynette Nastasi  
Maxwell Ng  
Camie Nitzel  
Craig  
Norberg-Bohm  
David O'Connell  
Virginia Adams  
O'Connell  
Abby Ow

Alisha & Hema  
Sarang-Sieminski  
Fari Sattar  
Hope Schmid  
John Schneider  
Elizabeth Scott  
Alison Shea  
Corydon Shea  
Aisha Shillingford  
June Simon  
Kishana Smith  
Naomi Sobel  
Mike Somers  
Monica Souza  
Steven Splinter  
Rose Staley  
Meg Stone  
Cecilia Tan  
Ethan Tannen  
Jonathan Tannen  
Andrew Tarbox  
Camille Thompson  
Carl Thompson  
Lisa Tieszen  
Eric Tondreau  
Kimm Topping  
Ian Trefethen  
Joha Mateo  
Van Osten  
Amber Villanueva  
Eli Vivas  
David & Laura  
Walsh  
Leigh Walton  
Joanna Ware

The Dance Complex	Event Sponsors/	Deirdre Hunter	Nicholas Owen	Pamela Waterman
Esh Circus Arts	Spónsiores de eventos:	Lydia Isaacs	Cole Parke	Hugh Wattenberg
The Femme Show	AIDS Action Committee	Swaminathan Iyer	Claire Passey	Catherine Wechsler
Flour Bakery	Anonymous	Sarah James	Dindy Pawliger	Anna Weick
Good Vibrations	Beth Israel Deaconess	Lauren Jappe	Maryse Pearce	Silas Weiner
Hair by Christine	Medical Center	Madeleine Jennewein	Kenneth & Carol	Matt Weisel
Harvest Co-op	Boston Alliance of Gay,	Robb Johnson	Penn	Tony Wells
The Highlands Inn	Lesbian, Bisexual,	Joanne Kalnitz	Elisabeth Perlman	Shelly Wen
Honda Village	& Transgender Youth	Alex Khrpitz	Christian Perry	Elizabeth West
Hubway	(BAGLY)	Kathryn Kieran	Rebecca Perry	Ariel White
Iggy's Bread	Boston Interpreters	Victoria Kikuchi	Stephanie	Rick White
Improv Boston	Collective	Walter Kikuchi	Plourde-Simard	Elizabeth Widorski
Inman Oasis	City Side Subaru	Yolanda King	Justin Polk	Cheryl Williams
Isabella Stewart Gardner	Eastern Bank	Allison Kleber	Mitchell Poppel	Martha Williams
Museum	Fenway Health	Sara Krakauer	Kristen Porter	& Nora Willcuts
JP Licks	Jewish Voice for Peace	Alison Kronstadt	Xavier Quinn	Barbara Matthews
Kendall Square Cinema	(JVP)	Paige Kruza	Vic Quintanar	Wolf
Kink Academy	Joyce Kauffman	Timothy Kukler	Elsa Riot	Katie Wolf
kyriQ	Lesbians of Color	Stewart Landers	Robyn Robbins	Amanda Wolfe
MaeBright Group, LLC	Symposium (LOCS)	B Lareau Meredith	Miriam Roberts	Emma Youcha
Magpie	Massachusetts LGBT Bar	Heather Latham	Genevieve Diaz y	
Middle East Nightclub	Association	Binh Le	Rodriguez	If there are
New England Aquarium	Newton Wellesley	Sonia Lee	Jessica Roffe	omissions or
New York City Gay &	Hospital	Deihta Lee-Carroll	Marah Felicce	mistakes, please
Lesbian Anti-Violence	Naomi Sobel & Rabbi	Denise Legault	Rosenberg	accept our
Project	Becky Silverstein	Walton Leigh	Sarah Rowley	apologies and let
Open Space Community	Quinsigamond	Michael Leone	Sami Rudnick	us know.
Acupuncture	Community College	Beth Leventhal	Avital Ruskin	
Panera Bread	The Rainbow Times	Lois Levinsky	Emily Ruth	Si hay omisiones o
Party Favors	Southern Jamaica Plain	Amanda Lewis	Peggy Sand	errores, por favor
Planning for Good	Health Center	Amy Lewis	Amy Santana	disculpamos, y
Somerville Theatre	Student Immigration	Ashton Lindhorst	Sabrina Santiago	déjanos saber.
Taylor House Bed &	Movement (SIM)	Hannah Lipstein		
Breakfast	Unitarian Universalist			
Tazo Chocolate	Urban Ministry			

# Partidarixs de 2018