



Annual Report
2014



“Thank you for being there and caring for me and supporting me; when I had nobody else or countless friends to lean on (...). I hope you have gained something through our interactions and am deeply grateful for all you have done.”

~ Survivor of partner abuse



the Network la Red



Dear Friends,

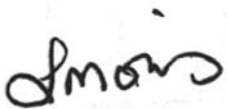
Welcome to The Network/La Red's 2014 Annual Report. This year is a special edition as we proudly celebrate our 25th Anniversary. In these pages you will find a financial break down of our expenses as well as highlights of the accomplishments of our board, staff, and volunteers from the past 25 years.

As we noted at our 25th anniversary celebration, when we started in 1989 as The Network for Battered Lesbians, we were a tiny all-volunteer group that met in living rooms and set up an answering machine in somebody's work closet. We were a group of survivors and our friends who all felt deeply the urgent need for an organization within our community to address domestic violence. An organization that could provide the basic services that survivors often needed – that we needed. An organization that could bridge the gap between the battered women's movement and our communities. An organization where survivors could speak for ourselves, pool our collective experiences, and lead the way in making visible, and eventually ending partner abuse.

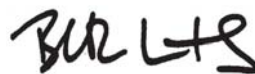
For 25 years now, we've done just that. We've grown and changed a great deal over the years - one of the most visible reflections of change being our name. As our consciousness expanded about who we and our communities are, we changed our name a couple of times to reflect our bilingual services and to encompass all of the communities we represent – lesbian, gay, bi, queer, trans, poly and sm. We have grown from a small organization that really struggled to be heard and to survive, into a community institution that has made an enormous difference – both in the lives of individual survivors and in the ways our communities have begun to recognize and mobilize around domestic violence.

None of this work would be possible without all of you – friends, donors, funders, current and former staff, volunteers, and board members. All of us together made these last 25 years possible, and all of us together will keep The Network/La Red moving forward for the next 25 years.

Sincerely,



Lisa Moris
President, Board of Directors



Beth Leventhal
Executive Director

Our Mission

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, BDSM, polyamorous, and queer communities.

Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through organizing, education, and the provision of support services.



What we offer...

We are recognized statewide and around the country for supporting survivors and engaging our communities in organizing to end partner abuse and oppression.

Our services are FREE, confidential, bilingual in English and Spanish, and accessible by wheelchair, TTY, and public transportation. In every aspect of our work, we are committed to honoring the experiences and choices of survivors.

Hotline

Crisis intervention, support, safety planning, information, and referrals.

Safe Home

Short-term emergency shelter for survivors and their children.

Support Groups for LGBTQ/T survivors

In-person and secure conference call-based support and safety planning.

Advocacy

Safety planning, court accompaniment, information and referrals, and assistance accessing social/legal/medical/housing services.

Training & Technical Assistance

Education on topics such as LGBTQ/T Partner Abuse, Screening, Introduction to LGBTQ/T Communities, SM is not abuse, Anti-Oppression, and Increasing Accessibility of Services to LGBTQ/T/SM/Polyamorous Survivors.

Visibility & Outreach

Community trainings on partner abuse, outreach and tabling at community events, community collaborations, media advocacy.

Organizing & Community Engagement

Solidarity with social justice organizing efforts, deepening connections with community leaders, building campaigns and strategies for collaborative action.

TNLR Staff

Executive Director
Beth Leventhal

Advocate
Alejandra Esparza

Community Programs Coordinator
Katie Atkins

Director of Community Engagement
Tre'Andre Valentine

Grassroots Fundraising Coordinator
Kat Conard

Director of Organizing & Education
M.E. Quinn

Technical Assistance Coordinator
Shakira Cruz Román

Outreach and Education Coordinator
Cassandra Luna

Education and Outreach Associate
Roseanne Chanchall

Volunteer Program Director
Sabrina Santiago

Board of Directors

Lisa Moris
President

Vanessa Dillen
Treasurer

Amanda Armsby
Clerk

Beth Leventhal
Stephanie Plourde-Simard
Aisha Shillingford

2014 Highlights

Direct Service

- **Hotline**

The hotline answered 2226 calls from survivors in crisis, community members wanting know how to support a friend who was being abused, service providers seeking shelter for a survivor, and others.

- **Safe Home**

One of the most difficult issues for survivors fleeing their homes was having few shelter or housing options. This year we sheltered 14 survivors for a total of 247 bed nights.

Spotlight on Advocacy

Abusers work to control survivors in every way possible, from a survivor's actions and body to their beliefs and their very thoughts. This means that partner abuse can affect every facet of a survivor's life, from their emotional and physical safety, to their job performance, their ability to find safe housing, and their physical and mental health.

Since partner abuse affects people in such multidimensional ways, the support that we provide must be multidimensional as well. That is why in 2002 The Network/La Red added Advocacy services to the Direct Service program. Advocacy is the core of all direct services at The Network/La Red, from working with a safehome guest, to supporting a caller on the hotline, to facilitating our support group.

Since 2002, our advocacy has grown immensely and includes such services as safety planning, court accompaniment, housing advocacy, resume writing, and connecting people to other resources like substance abuse counseling, or affordable child care. Having the ability to advocate with and for survivors in various ways has allowed TNLR to support survivors through all different stages of their experiences and their lives. As a result, in the last year alone the number of individuals seeking longer-term services has risen by over 28%, the number of our contacts with each of these individuals by 9%, and the number of hours spent working with them by 15%.

People do not lead single issue lives. Supporting survivors in multiple areas of their lives reflects our approach that partner abuse is an intersectional issue with its roots in larger social oppressions, and upholds our value of grounding our work in survivor experiences.

I love you all, even in my darkest moments.

~ Survivor of partner abuse

2014 Highlights

Organizing, Education, and Outreach Collaborations

- **The National LGBTQ DV Capacity Building Learning Center**

Gathers national experts to lead the field in best practices on supporting LGBTQ/T survivors of partner abuse, share information, and explore salient issues that affect LGBTQ/T communities.

- **Massachusetts Alliance of Portuguese Speakers (MAPS)**

A community based program, culturally grounded in Portuguese-speaking communities. TNLR supported MAPS in developing LGBTQ/T-inclusive and LGBTQ/T-specific policies and procedures, and culturally relevant curriculum for LGBTQ/T Portuguese speaking communities.

- **National Coalition for Anti-Violence Programs**

Concluded a 3-year pilot program to evaluate Technical Assistance that will increase LGBTQ/T inclusivity throughout mainstream domestic and sexual violence programs on a national level.

- **TOD@S**

Improving and increasing access to services for LGBTQ/T people of color affected by partner abuse.

- **Learning Community**

Monthly gathering of organizers working to implement community-driven solutions to domestic and sexual violence.

Spotlight on I WANT A WORLD Campaign

Jane Doe Inc. and TNLR have collaborated on a social media campaign. Launched in June 2014, the goal of #I WANT A WORLD (#IWAW) is to spread awareness about sexual and domestic violence in LGBTQ/T communities. Additionally, the campaign aims to ensure that services, systems and the public respond and meet the needs of LGBTQ/T survivors. Jane Doe coalition members are called to action by fulfilling specific criteria to become Champions or Supporters of the campaign. So far 13 organizations have signed on as champions and 10 have signed on as supporters. Through an interactive website and social network strategy the campaign invites individuals, government officials, organizations, corporations and community groups to add their hopes and visions through video, spoken word, music, art, writings, etc. We have had 113 participants submit pictures and videos. You can find these submissions on the website:

<http://iwantaworld.janedoe.org>



2014 **STATISTICS**

DIRECT SERVICES

of survivors served: 259
Hotline calls: **2,226**
of safe home guests: 14
Nights spent in safe home: **247**

OUTREACH & EDUCATION

of workshops provided: 61
Workshop participants: 1431
Materials/manuals distributed: **22, 999**
of events TNLr attended: 59

VOLUNTEERS

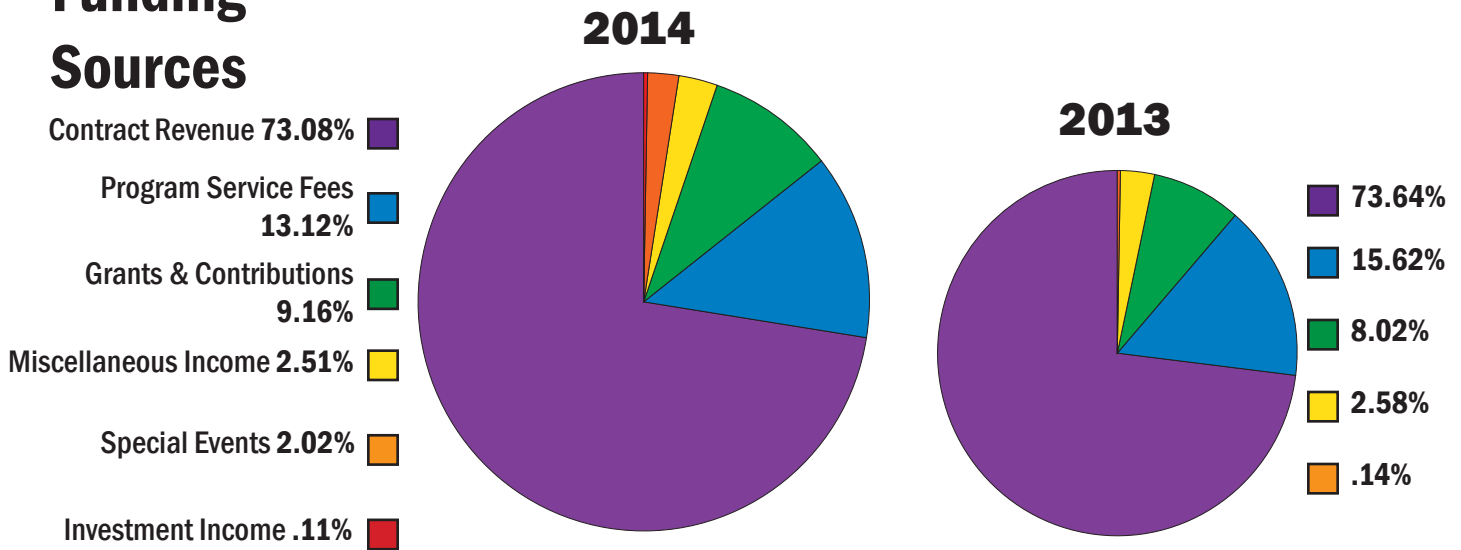
of volunteers: 36
Volunteer training hours: 844
Volunteer hours donated: **4867.5**

COALITIONS & WORKING GROUPS

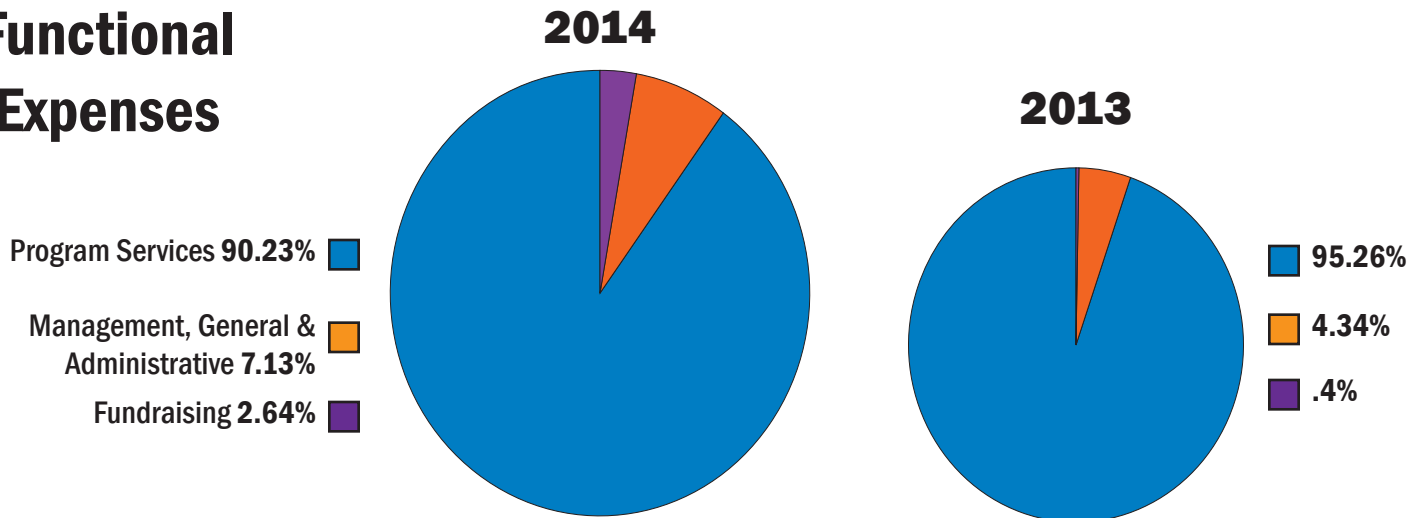
Family Justice Center
GLBT Domestic Violence Coalition
Jane Doe Inc.
Learning Community
Nation Coalition of Anti-Violence Programs
National LGBTQ DV Capacity Building Learning Center
TOD@S
Women of Color Network

2014 FINANCIALS

Funding Sources



Functional Expenses



Assets

Cash & cash equivalents: \$77,431
 Investments: \$1,665
 Accounts receivable: \$112,135
 Prepaid expenses: \$4,733
 Deposit: \$2,500
 Property & equipment: \$3,507

Total Assets: \$209,471

Liabilities

Accounts payable: \$54,840
 Accrued expenses: \$37,027

Total Liabilities: \$96,537

Net Assets

Unrestricted: \$112,934

Total Liabilities & Net Assets: \$209,471

"I enjoy giving to TNLR because the work they do is unique, empowering and necessary. I consider it an honor that I can be associated with such an overwhelmingly amazing organization."

~Maxwell Ng, Donor

2014 SUPPORTERS

Government Contracts

Dept. of Children & Families
Dept. of Public Health
Executive Office of Public Safety
& Security, VAWA STOP Funds
MA Office for Victim Assistance,
VOCA Funds

Businesses/Foundation

Avenue Entertainment, Inc.
Boston Trust & Investment
Management Company
Boston Women's Fund
Columbus Foundation
goodsearch.com
GRC Wireless
iGive.com

Community Groups

Brandeis
Cigars, Boots & Chocolate
Geeky Kink Event Boot Blacks
MOB New England
New England Dungeon Society
New England Leather Alliance
TES Fest Bootblacks
Tufts Culinary Society
Tufts Vox

Event Sponsors

5 Star Travel
Boston Alliance of Gay, Lesbian,
Bisexual & Transgender Youth
Beth Israel Deaconess Medical
Center
Boston GLASS
CitySide Subaru
Eastern Bank
Hispanic Black Gay Coalition
Law Office of Hema Sarang-
Sieminski
Law Office of Joyce Kauffman
MASALA
Massachusetts LGBTQ Bar
Association
MataHari Eye of the Day
Massachusetts Transgender
Political Coalition

New England Leather Alliance
Newton Wellesley Hospital
QAPA

Individuals

Suzanne Adamczak
David Adams
Stephanie Ainbinder
Miranda Aisling
Denys Alvarez
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
Anonymous
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Anonymous
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Anonymous
Mimi Arbeit
Erinn Arbelaez
Stefanie Archer
Gabriel Arkles
Amanda Armsby
Gery Armsby
Margarita Ascencio
Jessica Atcheson
Catharine Atkins
Robert Atkins
Van Bailey
Tom Bardwell
Austin Bay
Alison Bechdel
Trudy Benoit
Daniel Bishop-Schaffer
Susanna Bohme
Debra Borkovitz
Christopher Bourne
Susan Brace
Britton Bradley
Alison Brill
Elana Brochin
Asher Bruskin
Lianna Burton
Carol Cantwell
Eugene Carr
Leonard D Carr
David Case

Susan Chorley
Harry Collings
Amy Cooper
Jan Correa
Maureen Cotton
Eleanor Craig
Julie Crockford
Francisco Dacosta
Rosemary Dunn Dalton
Jackson Davidow
Isabelle M. Delgado
Monica Desouza
Maneth Dethchan-Manibusan
Vanessa Dillen
Diana Doty
David Doyle
Amy Edgington
Sandra L. Elie
Jessica Faulk
Elizabeth Field
Ari Lev Fornari
Sheryl Foxman
Allison Francis
Isabel Francis
Sharon Friedman
Joanna Gattuso
Michael Gilbert
Molly Giron
Phyllis & Chester Glucroft
Paula Gomez-Stordy
Jessica Green
Joe Grossberg
Patty Grossman
Yarimee Gutierrez
Sheridan Haines
Shelly Harter
Lisa Hartwick
Mikie Harvey
Evan Hempel
Samuel Herman
Julia Herzig
Margaret Herzig
Margaret Hobart
Jennifer Hope
Helen Horigan
Steven Hosking
Joanna Hussain
Rebecca Interbartolo
Sarah James
Sara Jamison

Marshall Sorkin & Joanne
Kalnitz
Laura Johannes
Robb Johnson
Lakshmi Kannan
Sue Katz
Katherine Kelley
Kathryn Kieran
Drake King
Rachel King
Sarah Kishler
Ayisha Knight-Shaw
Stephanie Knight-Shaw
Leah Knobler
Heather Kough
Jay Kristensen
Timothy Kukler
Alyssa Kwan
Jasmine Laietmark
Stewart Landers
B. Lareau-Meredith
Binh Le
Jenny Le
Dena Lebowitz
Alisa Lemberg
Shannon Leoni
Beth Leventhal
Hermine Leventhal
Amy Lewis
Michelle E. Lindstrom
Xiomara Lorenzo
Stephanie Lowitt
Jahna Lundberg
Martina Mojica
Margaret Maguire
Steven Martinak
Raimi Marx
Shauna Masella
Lexi Matza
Daniece Mazyck
Vincent McPhillip
Karen Melo
Alice Miele
Maya Milic-Strkalj
Erin C. Miller
Marjorie Montgomery
Lisa Moris
Jane Murray
David Namerow
Christopher Nazzaro
Maxwell Ng
Kaitlin Nichols
Katiana Nicolas
Jess Nieuwenhuizen

Nolizwe Nondabula
Cheryl Oropal
Matt Osborn
Tina Oza
Mackenzie Pawliger
Marta Perrupato
Anne Phillips
Stephanie Plourde-Simard
Berit Pratt
Susan Putnins
Gabe Radeka
Erin Reardon
Jessie Ricker
Fran Rivkin
Joanne Roman
Sarah Rose
Erica Rotman
Ellen Rottersmann
Shosh Ruskin
Tali Ruskin
Robbie Samuels
Jane Sandberg
Sabrina Santiago
Alisha, Hema, Kayvn & Thendral
Sarang-Sieminski
Elizabeth Schuh
Brian Schumacher
Liz Scott
Anindya Sen
Margaret Shanahan
Aisha Shillingford
Kara Smith
Naomi Sobel
Monica Souza
Eliza Sparkes
Teresa Stewart
Meg Stone
Vera Struck
Melissa Sturtevant
Varsha Subramanyam
Todd Swisher
Sharon Sylvester
Ceilia Tan
Madeline Taterka
Joe Terreault
Ann Terry
Merliee Teylan
Mitali Thakor
Shaunya Thomas
Megan Tiley
Steph Trilling
Toni Troop
Valerie Uhorchar
Vilma Uribe

Katherine Wallace
Joanna Ware
Hugh Wattenberg
Shana Weaver
Tracey West
Elizabeth Widerski
Tamara Will
Martha Williams
Marianne Winters
Katie Wolf
Trevor Wright
Aliza Yarrow
Amber Ying

Community Partners

BAGLY
Fenway VRP
HBGC
REACH Beyond Domestic
Violence
Renewal House

Major In-kind Donations

Eastern Bank

*If there are omissions
or mistakes,
please accept our
apologies and let us
know.*

1980's

1989: 1st meeting of what will become TNLR. 1a reunión de lo que llegará a ser TNLR.

1991: The group is incorporated under the name New England Women's Support, Inc. d/b/a The Network for Battered Lesbians. Staff consists of 2 half-time positions. El grupo se incorpora bajo el nombre de Apoyo para Mujeres de Nueva Inglaterra, Inc. d/b/a La Red para Lesbianas Maltratadas. El personal consta de 2 puestos de medio tiempo.

1992: Support group starts. El grupo de apoyo empieza.

1993: Hotline opens. La línea de crisis abre.

1996: The Network changes its name to The Network for Battered Lesbians and Bisexual Women. La Red cambia su nombre a La Red para Lesbianas y Mujeres Bisexuales Maltratadas.

1998: DSS funds Safehome Program. DSS da fondos para un Programa de Casas Seguras.

1990's

2000: We became The Network/La Red, working with survivors in lesbian, bisexual women's and transgender communities. Advocacy and Visibility Campaign begins. Executive Director position is created. Nos hacemos The Network/La Red, trabajando con sobrevivientes en las comunidades de lesbianas, mujeres bisexuales y de la gente transgénera. La Abogacía y la Campaña de Visibilidad empiezan. Se crea el puesto de Director/a Ejecutivo/a.

2001: Advocate and Organizer/Outreach Coordinator positions are created. Se crean los puestos de Defensor/a y Organizador/Coordinador/a de Alcance.

2003: 1st Screening Tool Conference. 1a Conferencia sobre la Herramienta de Identificar a Sobrevivientes.

2004: 1st Paint The Town (la) Red. 1o Pintando el Pueblo de Rojo.

2000 - 2004

2005: TNLR loses funding. Executive Director and Organizer go to part-time pay. TNLR helps organize a public hearing on shelter needs for LGBQ/T survivors. TNLR pierde fondos. La Directora Ejecutiva y el/la Organizador/a empiezan a recibir medio salario. TNLR ayuda a organizar una audiencia pública sobre las necesidades de refugio de sobrevivientes LGBQ/T.

2005 - 2009

2008: Community Engagement Program is created. Se crea el Programa de Involucración Comunitaria.

2006: TNLR loses funding for Assistant Safehome Coordinator position. TNLR runs the Masquerade Ball at NELA's Fetish Fair Fleamarket. TNLR pierde los fondos para el puesto de Coordinador/a Asistente para las Casas Seguras. TNLR organiza la Mascarada del Fetish Fair Fleamarket de NELA.

2009: TNLN organizes Communities Connecting for Change event-its first completely bilingual social networking event. Technical Assistance Program is created. Volunteer Program is explicitly funded. TNLN reveals new logo. TNLN is named the Pride Grand Marshall. TNLN organiza el evento de Comunidades Conectando para Cambio-su primer evento de conexiones sociales completamente bilingüe. Se crea el Programa de Asistencia Técnica. El Programa de Voluntari@s recibe fondos explícitos. TNLN revela un logo nuevo. Se nombra a TNLN "Grand Marshall" del Orgullo.

**2010 -
2014**

2010: TNLN reveals newly written mission and anti-oppression principles to acknowledge on-going work with gay, queer, polyamorous and BDSM communities.

TNLN revela una misión y principios de anti-opresión escritos de nuevo para reconocer el trabajo continuo con las comunidades gays, queer, poliamorosas y de BDSM.

2011: "Open Minds Open Doors" manual is complete and available to the public. TNLN and BAGLY complete the LGBTQ/T Youth Dating Violence curriculum. Conference call-based support group begins.

El manual de "Mentes Abiertas Abren Puertas" está completo y disponible al público. TNLN y BAGLY completan el plan de capacitaciones sobre la

Violencia Relacional entre l@s Jóvenes LGBTQ/T. El Grupo de apoyo de llamada de conferencia empieza.

2014: TNLN supports Jane Doe Inc. in launching the I WANT A WORLD Campaign. Grassroots Fundraising Coordinator position is created. TNLN participates in the National LGBTQ DV Capacity Building Learning Center.

TNLN apoya a Jane Doe Inc. al lanzar la Campaña de QUIERO UN MUNDO. Se crea el puesto de Coordinador@ de la Recaudación de Fondos de las Bases. TNLN participa en el Centro de Aprender Nacional sobre la Ampliación de Capacidad para la Violencia Doméstica LGBTQ.

2013: Outreach and Education Associate position is created. Se crea el puesto de Asociad@ de Alcance y Educación.

2012: TNLN launches new website. Outreach and Education Coordinator position is created. Learning Community and TOD@S collaborations begin. TNLN lanza un sitio web nuevo. Se crea el puesto de Coordinador@ de Alcance y Educación. La Comunidad de Aprender y las colaboraciones empiezan.

